

2026 STRATEGIC INITIATIVES

We lead on the following Strategic Actions:



Provide age-friendly services that are accessible to all.

- Accessible Ball Diamond - Construction ●●
- Jumpstart Accessible Sports Amenity - Opening ●●
- Arena Elevator Accessibility Upgrades ●●
- Complete an Older Adult Strategy ●●



Create and activate spaces that offer things for people to do.

- Recreation Complex - Opening ●●
- Cricket Feasibility Study ●●
- Hespeler Skate Park - Design and Land Acquisition ●●
- Recreation Facilities Action Plan - Phase 1 ●●
- 19 Cambridge Arts Hub - Design Development ●●
- Special Events Strategy - Implementation ●●
- Completion of Soper Park Recreation Complex - Design Development ●●



Establish our core areas as attractive destinations.

- Placemaking Initiative and Pilot Project ●●
- Analysis of Corporate Owned Real Estate Assets ●●
- Galt Core Heritage Conservation District Study ●●
- Patio Road Closure Review ●●



Enhance equity and inclusion efforts.

- Equity, Diversity, Inclusion and Accessibility - Learning Framework ●●
- Equity, Diversity, Inclusion and Accessibility - Internal Audit ●●
- Community Engagement Framework - Implementation ●●
- Parks Accessibility and Inclusion Guide ●●
- Inclusion Camp Program Review ●●



Enhance opportunities to enjoy built and natural heritage.

- Blackbridge Road and Bridge - Reconstruction ●●
- Heritage Conservation District Study (Hespeler) ●●
- Heritage Property Designations ●●
- Forbes Dovecote at Jacobs Landing ●●



Lay the foundation for future community building.

- Operations Facility Master Plan ●●
- Hespeler Transportation Assessment ●●
- North Cambridge Business Park - Phase 2 ●●
- City's Zoning By-Law ●●
- Master Plan Standardization Framework - Implementation ●●
- Preston Secondary Plan ●●
- Strategic Plan 2027 - 2030 ●●

We lead and collaborate on the following Strategic Actions:



Increase housing options.

- Strategic Growth Area Secondary Plan ●●
- Municipal Land for Affordable Housing ●●
- Water Supply Strategy (Region of Waterloo) ●●



Encourage safe and healthy neighbourhoods.

- City-Wide Speed Limit Signage Implementation ●●
- Park Design - Churchill and Birkinshaw Parks Path Lighting ●●
- City-Wide Road Safety Review and Action Plan ●●



Enable small business to succeed.

- Economic Development Action Plan - Implementation ●●
- Communitech Partnership ●●



Take action to combat climate change.

- Stormwater Technical Study ●●
- Energy Management - Corporate Buildings ●●



Promote and develop more transportation options.

- ION Light Rail Transit - Stage Two ●●
- Cambridge on the GO ●●
- Active Transportation Design:
 - Multi Use Trail - Dunbar Road Phase 3 ●●
 - Multi Use Trail - Avenue Road ●●
 - Multi Use Trail - Fisher Mills Road (Hespeler - Scott) ●●
- Active Transportation Construction:
 - Multi Use Trail - Fisher Mills Road (Hespeler - Fisher Mills) ●●
 - Pedestrian Crossings - Avenue Road and Guelph Avenue ●●
- Active Transportation Feasibility Review ●●
- Galt Connected - Mobility and Streets ●●



Prepare for emergency prevention and recovery.

- Continuity of Operations Program ●●
- Fire Station 4 Expansion Design ●●
- Cloud Strategy and Implementation ●●



Improve access to social supports.

- Activities for Less Subsidy Program Review ●●

This page shows the 2026 Strategic Initiatives which will directly advance our

2024-26 STRATEGIC PLAN

For more information on our 2024-26 Strategic Plan, visit cambridge.ca/strategicplan

LEGEND

- New for 2026
- Multi-Year



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OUR FUTURE.**