

LAST NAME	FIRST NAME	POSITION	SALARY	BENEFIT
AGUILAR	HENRY	First Class Fire Fighter	\$100,740.53	\$615.85
ALEXANDER	JASON	Manager, Wastewater	\$135,384.27	\$774.09
AMMENDOLIA	ADAM	First Class Fire Fighter	\$103,451.52	\$621.85
ANDERSON	JOANNE	First Class Fire Fighter	\$105,225.04	\$634.51
ANDRADE	DEBORAH	Senior Budget Analyst	\$109,649.83	\$705.60
ARNOLD	BRIAN	Deputy Fire Chief	\$150,027.42	\$5,006.07
ATKINSON	DAVID	First Class Fire Fighter	\$106,141.29	\$655.64
AUSTIN	JAMES	Director, Public Works	\$141,131.88	\$1,158.99
AUSTIN	SARAH	Manager, Development Engineering	\$106,555.00	\$687.70
AVERY	JOHN	Manager, Purchasing	\$120,126.29	\$0.00
BAILIE	AARON	First Class Fire Fighter	\$114,752.42	\$621.85
BARNES	GEORGE	Director, Community Services Operations	\$110,059.02	\$1,312.85
BARRETT	BENJAMIN	First Class Fire Fighter	\$101,491.77	\$621.85
BENNETT	MICHAEL	First Class Fire Fighter	\$104,550.28	\$621.85
BERROUARD	RUSSELL	Construction Inspector	\$107,298.19	\$624.91
BOWMAN	PAUL	First Class Fire Fighter	\$103,379.02	\$624.93
BOZIC	LEAH	Senior Economic Development Officer	\$110,144.75	\$705.60
BRIDGE	LUCAS	First Class Fire Fighter	\$110,617.36	\$621.85
BRISSON	ROBERT	Captain, Fire Fighter	\$120,748.06	\$749.48
BROMBERG	HARDY	Deputy City Manager, Community Development	\$170,381.37	\$6,946.56
BRUNN SHAW	ELAINE	City Planner	\$142,067.56	\$910.86
BURNELL	CORINA	Manager, Operations Cemeteries	\$112,219.82	\$2,594.24
BUSH	DAVID	Deputy City Manager, Corporate Services	\$176,106.33	\$7,467.45
CARNAHAN	KENNETH	Manager, Corporate Property	\$111,691.98	\$705.60
CARUSO	DAVID	First Class Fire Fighter	\$101,491.72	\$621.85
CHIPPINDALE	VICTOR	Supervisor, Wastewater	\$120,639.71	\$774.09
CHURCHILL	BRADLEY	Captain, Fire Fighter	\$125,968.90	\$729.68
CLARKE	KEITH	Platoon Training Officer, Fire	\$121,365.51	\$712.65
CLIFFE	GUENEVERE	Manager, Community Emergency Planning	\$118,848.67	\$762.70
DAILOUS	MICHAEL	First Class Fire Fighter	\$103,458.36	\$602.18
DAVIDSON	CHRIS	Captain, Fire Fighter	\$126,493.03	\$749.48
DAWSON	PAULA	Supervisor, Recreation, Aquatics, Leisure and Youth	\$123,403.96	\$774.09
DE MELO	RICHARD	Supervisor, Parks and Recreation Operations	\$115,112.04	\$4,739.52
DELORME	ROBERT	Manager, Information Technology Strategy Planning and Portfolio	\$121,342.19	\$783.17
DEMEESTER	BRANDON	Supervisor, Water	\$106,923.68	\$1,019.04
DI LULLO	MICHAEL	Director, Public Access and Council Services / City Clerk	\$141,165.92	\$910.86
DOHERTY	DAVID	First Class Prevention Inspector, Fire	\$102,993.80	\$685.49
DRINKWATER	TREVOR	First Class Fire Fighter	\$107,151.32	\$621.85

DURNFORD	JEFFREY	First Class Fire Fighter	\$110,282.72	\$621.85
DYKE	GARY	City Manager	\$232,423.93	\$11,682.00
EDWARDS	BRIAN	First Class Fire Fighter	\$102,002.89	\$621.85
ETIENNE	JAMES	City Engineer	\$143,062.09	\$927.59
FAIRWEATHER	STEVEN	Chief Financial Officer	\$173,817.49	\$6,922.68
FORHAN	GEORGE	Director, Realty and Corporate Property Services	\$141,882.22	\$910.86
FRIESS	DEANNE	Manager, Development Planning	\$119,195.81	\$774.09
FROSCH	ROBERT	First Class Fire Fighter	\$114,330.98	\$634.51
FULLER	GREG	First Class Fire Fighter	\$108,723.36	\$634.51
GAETAN	GEOFFREY	First Class Fire Fighter	\$101,214.34	\$602.18
GEDGE	GLENN	Director, Service Cambridge	\$141,069.45	\$910.86
GEERTS	BRIAN	Manager, Operations Forestry	\$124,962.91	\$774.09
GIBBS	NICHOLAS	Captain, Fire Fighter	\$119,128.22	\$729.68
GIES	TANYA	Manager, Municipal Building Officials	\$117,481.55	\$757.25
GILPIN	DEBRA	Supervisor, Recreation, Older Adult Services	\$123,917.25	\$774.09
GOMES	LUIS	Platoon Training Officer, Fire	\$114,857.63	\$712.65
GOODRAM	JAMES	Director, Economic Development	\$141,882.27	\$910.86
GREAVES	GERRARD	First Class Fire Fighter	\$107,049.16	\$638.92
GREEN	RON	Platoon Training Officer, Fire	\$120,663.26	\$729.68
GREIG	CAMERON	First Class Fire Fighter	\$106,837.42	\$621.85
HAWTHORNE	PETER	Captain, Fire Fighter	\$125,873.65	\$729.68
HEMBLY	RICHARD	Platoon Chief, Fire	\$142,219.84	\$825.02
HERRINGTON	NATHAN	Supervisor, Roads	\$133,155.84	\$893.62
HETTINGA	MATTHEW	First Class Fire Fighter	\$103,473.07	\$621.84
HEWLETT	MICHAEL	Manager, Fleet	\$121,184.42	\$719.04
HIGGINS	MATTHEW	First Class Fire Fighter	\$102,294.14	\$584.26
HOLMAN	WILLIAM	First Class Fire Fighter	\$108,637.94	\$621.85
HOTSON	DAVID	Assessment and Tax Auditor	\$109,581.72	\$705.60
HUGHES	TODD	First Class Fire Fighter	\$106,579.92	\$621.85
INACIO	JAMES	First Class Fire Fighter	\$101,544.91	\$621.85
JAMIESON	DAMOND	Deputy Fire Chief	\$182,807.03	\$2,186.02
JEFFRIES	MINDY	Captain, Fire Fighter	\$121,055.87	\$749.48
JETTER	JOHN	First Class Fire Fighter	\$115,610.07	\$655.64
JOHNSON	CHRISTOPHER	First Class Fire Fighter	\$108,147.80	\$655.64
JONES	MARK	Platoon Training Officer, Fire	\$117,097.23	\$729.68
KEATS	RICHARD	First Class Fire Fighter	\$116,106.49	\$621.85
KOLTUN	NADIA	Assistant City Solicitor	\$129,157.08	\$0.00
KRIJNEN	JOHANNES	Manager, Asset Management	\$118,413.06	\$762.70
LAMBERT	ROBERT	First Class Fire Fighter	\$120,647.02	\$638.92
LANGLOIS	JACQUELINE	Administrative Assistant, Mayor & Council	\$100,359.78	\$640.00
LANSBOROUGH	DANA	Fire Prevention, Education Inspector	\$102,993.80	\$685.49
LAROS	ALEX	Supervisor, Roads	\$131,230.55	\$1,216.73
LAUTENBACH	JONATHAN	Director, Financial Services	\$152,452.82	\$976.76

LAWSON	JAMES	Manager, Engineering Field Services	\$120,134.61	\$1,552.91
LECLAIR	GERRY	Client Services Supervisor	\$100,610.80	\$630.01
LEKIC	SLOBODANKA	Manager, Building Design and Construction	\$121,990.53	\$774.09
LEWIS	PATRICIA	Director, Parks Recreation and Culture	\$138,196.20	\$901.47
MACDONALD	ANDREW	First Class Fire Fighter	\$108,617.96	\$624.93
MACDONALD	STEVE	First Class Fire Fighter	\$105,736.58	\$634.51
MAHONEY	SEAN	First Class Fire Fighter	\$112,776.02	\$638.92
MAIN	NEIL	Fire Chief	\$178,812.35	\$3,262.31
MAMUN	MOHAMMAD	Manager, Business Systems, Geographical Information Systems and Development Services	\$120,674.09	\$774.09
MANN	CHRISTOPHER	First Class Fire Fighter	\$102,319.35	\$615.85
MARTIN	ANDREW	Manager, Human Resource Services	\$120,141.21	\$774.09
MAWDSLEY	DAVID	Platoon Chief, Fire	\$135,277.34	\$825.02
MAYNE	STEPHEN	First Class Fire Fighter	\$103,458.51	\$621.85
MAZMANIAN	DAVID	Captain, Fire Fighter	\$117,696.07	\$749.48
MCARTHUR	STEVEN	First Class Fire Fighter	\$109,074.48	\$602.18
MCBRIDE	DOUGLAS	First Class Fire Fighter	\$104,442.41	\$621.85
MCCALMONT	JOHN	Captain, Fire Fighter	\$117,126.15	\$729.68
MCGANN	MICHAEL	Manager, Design and Approvals	\$119,268.06	\$768.68
MCLEOD	KIMBERLY	Manager, Payroll and Benefits	\$109,622.59	\$705.60
MCVITTIE	KENT	Deputy City Manager, Community Services Department	\$122,069.09	\$766.05
MILLS	MARTIN	Platoon Chief, Fire	\$137,459.38	\$825.02
MORRISON	BLAKE	Captain, Fire Fighter	\$122,081.74	\$749.48
NELSON	DAVID	First Class Fire Fighter	\$105,690.39	\$655.64
NICHOLSON	SHANNON	First Class Fire Fighter	\$109,999.44	\$621.85
NIXON	PATRICK	First Class Fire Fighter	\$108,114.12	\$621.85
NOONAN	SHANNON	Manager, Transportation Engineering	\$120,096.45	\$774.09
NOVAK	WADE	Manager, Revenue	\$106,897.37	\$687.70
NUNES-FARIAS	FERN	Supervisor, Tax and Water	\$110,172.11	\$705.60
O'DOHERTY	CHRIS	First Class Fire Fighter	\$102,755.53	\$624.93
OSBORNE	SPENCER	First Class Fire Fighter	\$106,633.07	\$602.18
PAPKE	NICOLE	Manager, By-Law Enforcement	\$120,104.67	\$774.09
PARSONS	MICHAEL	Manager, Compliance	\$129,465.49	\$780.65
PAUL	ROBERT	Director, Sustainable Design and Development	\$100,138.94	\$2,086.93
PAUZE	MICHAEL	Platoon Chief, Fire	\$133,421.54	\$825.02
PEDERSON	STEVE	First Class Fire Fighter	\$100,107.82	\$602.18
PELLEGRINO	ANGELO	Director, Technology Services	\$141,069.46	\$910.87
PEPLINSKI	DAVID	Manager, Asset Management	\$121,671.32	\$774.09
PEREIRA	JORDAN	First Class Fire Fighter	\$103,520.89	\$602.18
POWER	DON	First Class Fire Fighter	\$100,697.44	\$602.18
POWNALL	ANDREW	Captain, Fire Fighter	\$123,574.54	\$722.21

PRPIC	JOEL	First Class Fire Fighter	\$109,736.22	\$602.18
PULLA	JASON	First Class Fire Fighter	\$106,022.90	\$602.18
PURCELL	DENNIS	Chief Building Official	\$141,113.01	\$910.86
PUST	DAVE	First Class Fire Fighter	\$108,485.97	\$655.64
PYNN	GERALD	First Class Fire Fighter	\$107,222.22	\$621.84
RABAK	ADRIAN	First Class Fire Fighter	\$105,932.57	\$634.51
REBELO	TONY	Supervisor, Parks and Recreation Operations	\$107,574.98	\$1,400.82
REEVE	JASON	Supervisor, Parks and Recreation Operations	\$116,129.29	\$907.88
REIST	JIM	Supervisor, Parks and Recreation Operations	\$100,678.58	\$1,088.10
RESENDES	FERNANDO	First Class Fire Fighter	\$110,089.18	\$621.85
RICKARD	KEVIN	First Class Fire Fighter	\$100,469.03	\$621.85
RIDGE	COLIN	Captain, Fire Fighter	\$129,801.42	\$749.48
ROBINSON	ERIC	First Class Fire Prevention Inspector	\$101,117.48	\$674.06
SA MELO	ILIDIA	Manager, Information Management and Archives/Deputy City Clerk	\$120,152.03	\$774.09
SAVORY	WILLIAM	Captain, Fire Fighter	\$117,939.46	\$729.68
SCHAEFER	MARIE	First Class Fire Fighter	\$103,938.75	\$621.85
SCHMIDT	BRADLEY	Captain, Fire Fighter	\$128,237.00	\$749.48
SCHMIDT	DANA	Captain, Fire Fighter	\$120,235.16	\$749.48
SCHMIDT	RALPH	Fire, Prevention Inspector	\$100,355.84	\$668.42
SHAH	YOGESHKUMAR	Director, Asset Management & Project Management	\$141,122.07	\$910.86
SMALL	RYAN	Systems and Network Architect	\$105,234.50	\$640.01
SMITH	BRENT	Chief Fire Prevention Officer	\$118,352.22	\$788.84
SMITH	CONNY	Supervisor, Operations Aquatics	\$125,423.54	\$774.08
SOUWAND	APRIL	Manager, Policy Planning	\$120,743.35	\$774.09
SPECKEEN	WILLIAM	Captain, Fire Fighter	\$126,608.44	\$749.48
STEWART	WILLIAM	First Class Fire Fighter	\$102,173.31	\$621.85
STEWART	GLEN	Captain, Fire Fighter	\$120,235.16	\$749.48
STOTT	GWEN	Manager, Recreation and Culture	\$124,626.96	\$774.09
STOYLES	NEIL	First Class Fire Prevention Inspector	\$102,993.80	\$685.49
SUCKERT	JASON	First Class Fire Fighter	\$105,854.57	\$621.85
SUTTON	KRISTIN	First Class Fire Fighter	\$106,306.34	\$621.85
TALBOT	KENNETH	Captain, Fire Fighter	\$125,389.80	\$749.48
TORALBA	MARYANN	Data Base Administrator, Business Systems Analyst	\$101,643.68	\$653.81
TRAYES	SUSAN	Director, Human Resource Services	\$151,926.78	\$976.76
VILLAMIL	FRANCIS	Manager, Technology Systems and Support Services	\$120,144.59	\$774.09
WAGGETT	CARL	First Class Fire Fighter	\$107,645.14	\$621.85
WATERS	SHANE	Captain, Fire Fighter	\$125,169.46	\$729.68
WETTLAUFER	CATHERINE	Manager, Wellness Health and Safety	\$120,743.85	\$774.09

WHALEN	JUSTIN	First Class Fire Fighter	\$104,442.26	\$621.85
WHETSTONE	CHRIS	Manager, Water	\$133,829.09	\$830.58
WHITE	DEREK	First Class Fire Fighter	\$100,180.02	\$602.18
WILLEMZE	KELLEY	First Class Fire Fighter	\$107,787.09	\$655.64
WINN	LISA	First Class Fire Fighter	\$101,843.21	\$621.85
WYSE	STEVE	Captain, Fire Fighter	\$117,567.84	\$749.48
YANTHA	MARK	Captain, Fire Prevention Officer	\$112,876.31	\$749.48
YERXA	KELLY	City Solicitor	\$162,200.93	\$1,045.04
YOUNG	ALLAN	Captain, Fire Fighter	\$123,964.97	\$749.48
ZAHNLEITER	CHERYL	Internal Auditor	\$141,780.56	\$910.86
ZIEMSKI	CHRISTOPHER	Manager, Parks and Recreation Operations	\$117,837.74	\$799.20