Chief Planner

Cambridge is a thriving emerging and modern city with a diverse population of more than 140,000. It is located within the Regional Municipality of Waterloo and is a part of one of Ontario’s fastest growing and economically prosperous regions. With its perfect position being located along Highway 401, only 45 minutes from the provincial capital of Toronto, Cambridge is well poised to continue to grow and flourish into a prosperous metropolis and one of the best places to live in the Province of Ontario.

Reporting to the Deputy City Manager of the Community Development Department, this position provides the leadership and oversight to direct the activities and operation of the Planning Services Division by aligning divisional policies, procedures, and work plans with the corporate strategic plan.

The Chief Planner collaborates with citizens, developers, regulatory authorities, consultants, and all levels of government to achieve the community’s goal of building a vibrant and growing City. Prepares and presents the division’s operating and capital budget and ensures adherence to the approved budget. Creates and provides a workplace environment which fosters continuous improvement.

As part of the fast-growing Waterloo Region, the Province of Ontario has identified Cambridge, situated on the banks of the Grand and Speed Rivers, as an area of growth and intensification. The Chief Planner will play a key role in reinforcing the city as a North American hub as we continue to develop our three unique and vibrant urban centers (Preston, Hespeler, and Galt) at the western end of the Innovation Corridor.

As a city builder, the Chief Planner will be at the forefront of shaping continued transformation in Cambridge while preserving our heritage assets.

The ideal candidate will have skilled delegation and leadership abilities, can communicate in plain language along with the ability to provide solutions-oriented outcomes. A University Degree in Planning, Geography, or related field along with a Registered Professional Planner Designation is required. The candidate will also need a minimum of seven to ten years’ experience in Development and Long-Range Planning along with a minimum of five to seven years’ experience in a leadership capacity.

If you wish to be considered for the role, please email your cover letter and resume in PDF format to Kartik Kumar at careers@lesp.ca by May 30, 2024.

To view the full Position Profile, please visit the Legacy Partners website.

Please be assured that any information shared with Legacy Partners will be treated with the strictest confidence and shared only with the client for the purposes of this search.

Thank you once again for your interest.

Legacy Partners and the City of Cambridge are committed to equity, diversity, and inclusion and recognize that a diverse staff is essential to organizational excellence. We welcome applications from all qualified individuals and encourage women, members of racialized communities, Indigenous persons, persons with disabilities, and persons of any sexual orientation or gender identity to confidentially self-identify at the time of application. In accordance with provincial legislation, accommodations will be provided by Legacy Partners and the organization throughout the recruitment, selection, and/or assessment process, upon request, to applicants with disabilities. If you would like to self-identify during the recruitment process, please fill out the IISD’s Voluntary Self-Identification Questionnaire and submit it with your application.