

SurName	FirstName	Position Desc	Salary	Tax Benefits
Aguilar	Henry	Platoon Training Officer - Daytime	129,245.00	839.54
Aitken	Alix	Manager of Recreation, Older Adult Services & Cambridge Farmers Market	122,018.59	776.38
Alexander	Jason	Manager of Waste Water	142,536.44	927.21
Ali	Kifayyat	Senior Financial Analyst - Budgets	106,579.85	696.36
Ammendolia	Adam	Fire Fighter	125,730.75	718.12
Armstrong	Jordan	Fire Fighter	129,228.27	718.12
Arnold	Brian	Fire Chief	121,067.96	8,168.47
Arnold	Rich	Fire Fighter	112,026.86	684.82
Austin	Sarah	Manager of Development Engineering	130,011.15	851.52
Auty	Nicole	Assistant City Solicitor	150,953.83	982.47
Ayres	Sheryl	Chief Financial Officer	186,653.43	1,217.43
Baillie	Aaron	Platoon Training Officer	154,848.22	853.94
Barrett	Benjamin	Fire Fighter	142,774.97	741.00
Bennett	Michael	Fire Fighter Captain	144,543.30	860.34
Berrouard	Russell	Construction Inspector	100,295.16	636.48
Best	Anthony	Roads	105,755.48	598.63
Bevan	Dean	Supervisor of Parks and Recreation Operations - Central East	112,599.19	2,236.42
Black	Matthew	Fire Fighter	124,578.48	718.12
Blevins	John	Senior Planner - Reurbanization	106,599.59	691.73
Boodhoo	Bryan	City Solicitor	183,033.25	1,193.95
Bowman	Paul	Fire Fighter Captain	152,721.21	862.41
Boyer	Brad	Fire Fighter	120,154.24	698.62
Bridge	Lucas	Fire Fighter Captain	159,796.86	860.34
Bromberg	Hardy	Deputy City Manager Community Development	209,939.33	7,338.23
Brown	Benjamin	Fire Fighter	108,585.65	613.71
Brown-Jowett	Jenna	Director of Corporate Strategy	127,909.16	832.72
Burgess	Lee	Fire Fighter	115,968.45	698.62
Bush	David	Deputy City Manager - Corporate Services	206,638.90	0.00
Buttenham	Garth	Fleet Supervisor	106,422.82	696.17
Calder	David	City Manager	260,149.94	9,398.48
Campbell	Kelly	Fire Fighter	120,141.79	698.62
Caruso	David	Fire Fighter	126,301.78	733.96
Childerhose	Kirby	Manager of Business Systems GIS Development Services	130,011.14	851.52

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Churchill	Brad	Deputy Fire Chief - Operations	178,565.08	19,646.94
Cichello	Nicole	Supervisor of Recreation - Older Adult Services	108,619.26	690.73
Clarke	Louise	Division Chief Communications Officer	142,856.10	922.48
Clarke	Keith	Division Chief Training Officer	142,855.97	922.48
Cliffe	Guenevere	Assistant Deputy Fire Chief - Administration	139,026.19	2,776.64
Cocev	Russell	Fire Fighter	117,518.36	698.62
Conway	Jeremy	Fire Fighter	119,788.18	698.62
Cooper	Bryan	Senior Planner - Policy	100,889.52	655.85
Croft	Jamie	Manager of Infrastructure Engineering	124,550.61	843.49
Curran	Shannon	Fire Fighter	111,587.96	698.62
Dailous	Michael	Fire Fighter	110,035.12	718.12
De Melo	Richard	Supervisor of Parks and Recreation Operations -Central West/Riverside	116,266.47	718.12
Demeester	Brandon	Manager of Engineering Field Services	127,985.66	837.38
Desai	Samir	Application Administrator - ERP	120,606.49	655.85
Detzler	Christopher	Platoon Training Officer	144,367.29	839.54
Devendran	Revathi	Manager of Design, Delivery & Digital	130,331.34	851.52
Dhakal	Samip	Information Security Analyst	110,937.69	701.37
Drinkwater	Trevor	Fire Fighter Captain	150,263.39	860.34
Durnford	Jeffery	Fire Fighter Captain	154,909.06	860.34
Durnford	David	Manager of Municipal Building Officials	115,272.51	752.24
Edwards	Brian	Fire Fighter	137,763.33	741.00
Elgie	Gregory	Business Systems Analyst	100,723.85	654.48
Fraser	Rachel	Manager of Recreation, Culture and Sport	135,170.11	851.52
Frosch	Robert	Fire Fighter Captain	155,402.10	873.45
Fuller	Greg	Fire Fighter Captain	156,048.01	873.45
Gadke	Kurtis	Fire Fighter	113,685.28	689.00
Gaetan	Geoffrey	Fire Fighter	132,655.84	718.12
Gibbs	Kevin	Fire Fighter	138,626.59	718.12
Gies	Tanya	Chief Building Official	146,912.41	960.53
Gimbel	Jesse	Fire Fighter	115,980.74	698.62
Glofcheskie	Dianne	Business Systems Analyst	110,562.51	654.48
Gomes	Luis	Fire Fighter Captain	158,061.10	860.34
Goodram	James	Director Of Economic Development	100,577.40	652.47

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Greaves	Gerrard	Fire Fighter Captain	153,924.31	878.28
Green	Ron	Fire Fighter Captain	153,433.06	878.28
Greenwood	Nicholas	Fire Fighter	121,141.68	752.36
Greig	Cameron	Fire Fighter Captain	151,085.37	839.54
Grein	Brent	Fire Fighter	116,187.64	741.00
Guenard	Adam	Fire Fighter	108,673.35	613.71
Guenther	Tim	Fire Fighter	110,913.70	718.12
Hammer	Chadd	Fire Fighter	111,734.01	684.82
Hausser	Michael	Director of Operations	167,012.08	1,050.18
Head	Lesley	Director of Recreation and Culture	143,429.96	937.27
Herrington	Nathan	Supervisor of Roads – Program Planning & Contract Services	123,957.24	737.62
Hettinga	Paul	Fire Fighter	129,381.34	741.00
Hewlett	Michael	Manager of Fleet	130,011.15	851.52
Higgins	Matthew	Fire Fighter	129,237.49	718.12
Hodgson	Christopher	Fire Fighter	120,739.92	698.62
Holland	Matt	Project Engineer	107,466.26	701.37
Holman	William J.	Fire Fighter	116,684.16	741.00
Huang	Xin	Project Engineer	107,590.18	701.37
Hudson	Wendy	Fire Fighter	110,913.70	718.12
Hughes	Todd	Fire Fighter Captain	145,753.90	860.34
Hyde	Katherine	Senior Financial Analyst - Development	109,511.08	708.15
Inacio	James	Fire Fighter	135,878.49	733.96
Ingraham	Deborah	Executive Assistant to the City Manager	107,246.56	701.37
Jadczyk	Jacek	Business Systems Analyst	101,423.27	654.48
Jager	Mark	Fire Fighter	121,496.15	698.62
Jamieson	Damond	Deputy Fire Chief - Administration	177,163.23	19,740.59
Johnson	Christopher	Fire Fighter	137,470.58	760.50
Jones	Mark	Platoon Chief 1	169,559.23	955.24
Jones	Allison	Acting Director of Communications - Temp	118,555.43	771.43
Jylanne	Joan	Manager of Policy Planning	122,130.54	792.38
Kalbfleisch	Julie	Director of Communications	138,660.45	553.06
Kan	Paul	Manager of Realty Services	130,011.15	851.52
Keats	Richard	Fire Fighter	130,662.97	741.00

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Khunkhun	Baljinder	Business Systems Analyst	103,315.41	654.48
Klausnitzer	Joanne	Community Support Services Coordinator	107,246.56	701.37
Krijnen	Johannes	Manager of Asset Management	130,011.14	851.52
Kruk	Steve	Fleet and Equipment Trainer/Coordinator	107,246.56	701.37
Kuntz	Terri-Ann	Manager of Organizational Development	129,796.79	851.52
Lantz	Nathan	Supervisor of Horticulture	105,745.31	663.54
Laperrière	Pascal	Assistant City Solicitor	130,905.95	855.76
Larsen	Katherine	Supervisor of Facilities - Building Systems	123,810.40	605.14
Lavigne	Madison	Fire Fighter	120,739.96	698.62
Lee	Garry	Fire Fighter	116,517.66	698.62
Lekic	Slobodanka	Manager of Building Design & Construction	131,330.27	0.00
Leski	Magda	Manager of Human Resources	130,011.16	851.52
Lewis	Julia	Fire Fighter	116,578.71	698.62
Liggett	Jan	Mayor	110,375.95	854.29
Linton	Daniel	Waste Water - Lead Hand	100,620.36	685.53
Lukezich	Dave	Manager of Roads Operations	141,795.61	844.51
Macaulay	Steven	Fire Fighter	111,880.58	698.62
Macdonald	Andrew	Fire Fighter Captain	170,664.55	862.41
Macdonald	Steve	Platoon Chief 3	170,195.35	949.64
Macdonald	Kathryn	Manager of Municipal Building Officials	112,779.86	746.12
Macdonald	Scott	Project Engineer	107,590.18	701.37
Mach-Fell	Carmen	Supervisor of Service Cambridge	105,577.12	690.73
Mage	Peter	Fire Fighter	114,809.18	698.62
Mahida	Harshvardhansinh	Client Services Supervisor	103,263.97	690.73
Mahoney	Sean	Fire Fighter Captain	152,503.06	878.28
Mamun	Mohammad	Chief Information Officer	160,317.90	1,046.85
Mann	Christopher	Fire Fighter	121,269.16	718.12
Martin	Andrew	Director of Human Resources	164,181.33	1,073.18
Martin	Shannon	Fire Fighter	118,323.78	698.62
Mattocks	John	Manager of Municipal By-Law Compliance	123,072.77	804.38
Mavity	Jeff	Fire Fighter	119,219.51	698.62
Mawdsley	David	Manager of Procurement	130,339.91	851.52
Mayne	Stephen	Fire Fighter Captain	154,107.46	860.34

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McArthur	Steven	Fire Fighter	138,093.98	718.12
McBride	Douglas	Fire Fighter	129,890.43	718.12
McCann	Philip	Fire Fighter	127,430.19	718.12
McCleary	Brayden	Fire Fighter	124,181.30	698.62
Mcconkey	Shawn	Assessment & Tax Auditor	118,628.19	776.38
McLeod	Kimberly	Manager, Total Compensation and HRIS	131,797.64	851.52
McWilliams	Trevor	Manager of Economic Development	132,523.31	866.19
Moggy	Jacob	Fire Fighter	114,047.91	613.71
Moser	Benjamin	Fire Fighter	119,707.31	679.30
Moss	Andrew	Supervisor of Water	106,280.07	1,136.49
Nicholls	Trevor	Supervisor of Waste Water	126,050.43	1,201.37
Nichols	Alex	Project Engineer - Development	107,527.42	701.37
Nicholson	Shannon	Fire Fighter Captain	150,400.06	860.34
Nikolov	Hristo	System & Network Architect	114,716.65	683.86
Nixon	Patrick	Fire Fighter Captain	155,953.98	860.34
Noonan	Shannon	Manager of Transportation Engineering	130,048.09	851.52
Novak	Wade	Manager of Service Cambridge and Revenue	130,012.20	851.52
Nunes-Farias	Fernanda	Supervisor of Tax & Water	119,221.83	776.38
O'Doherty	Chris	Fire Fighter	124,655.24	743.25
Ojikutu	Olu	Director of Risk and Facilities	153,100.07	998.16
O'Keefe	Aaron	Construction Inspector	103,675.85	593.85
Osborne	Spencer	Fire Fighter	119,535.21	718.12
Oughton	Poppy	Fire Fighter	122,511.05	718.12
Padgett	Katherine	Senior Planner - Environment	106,314.91	691.73
Paleczny	Nathan	Fire Fighter	130,075.15	698.62
Parsons	Michael	Director of Environmental Services	160,696.67	1,050.18
Patel	Nikhilkumar	Senior Business Intelligence Specialist	111,438.73	654.48
Peachey	Matthew	Captain Mechanic - Fire Fighter	138,268.92	839.54
Pearce	Laura	Senior Economic Development Officer	104,096.14	679.42
Pederson	Steven	Fire Fighter	127,033.95	718.12
Percy	John	Captain Fire Prevention Officer	123,848.18	821.86
Pereira	Jordan	Fire Fighter	117,829.00	718.12
Peter	Myles	Fire Fighter	112,288.13	684.82

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Peters	Joshua	Fire Fighter	108,366.26	698.62
Pirie	Joshua	Fire Fighter	118,104.28	698.62
Pitoscia	Danielle	City Clerk	153,260.90	998.16
Power	Don	Fire Fighter	127,334.53	718.12
Pownall	Andrew	Platoon Chief 4	167,337.45	955.24
Prime	Lisa	Chief Planner	151,189.77	1,073.18
Prpic	Joel	Fire Fighter	128,759.26	718.12
Pulla	Jason	Fire Fighter	138,523.61	718.12
Pynn	Gerald	Fire Fighter	131,632.98	741.00
Rabak	Adrian	Fire Fighter	100,795.34	521.25
Rafalski-Misch	Sylvia	Manager of Development Planning	123,263.33	783.35
Ramsey	Wayne	Manager of Facilities	115,358.26	746.12
Raponi	Mirna	Manager of Accounting and Financial Reporting	126,554.75	828.40
Redka	Evan	Fire Fighter	103,767.68	613.71
Reeve	Jason	Supervisor of Parks and Recreation Operations - North East	113,631.83	978.40
Reid	Brooklyn	Fire Prevention Officer	109,382.33	696.24
Reist	Jim	Supervisor of Parks and Recreation Operations - South East/South West	109,085.78	741.94
Resendes	Fernando	Fire Fighter Captain	156,494.40	853.94
Rickard	Kevin	Fire Fighter	125,617.73	741.00
Ridge	Colin	Fire Fighter Captain	157,865.05	878.28
Ripper	Adam	Project Engineer - Development	107,510.89	701.37
Roberson	Mark	Fire Fighter Captain	142,122.10	860.34
Robinson	Eric	Fire Prevention Officer	149,270.39	802.56
Rooke	Ronald	Supervisor of Water	120,948.54	1,111.52
Rosiak	Martin	Fire Fighter	116,493.23	684.82
Ruetz	Mike	Fire Fighter	107,135.77	613.71
Ryan	Mark	Municipal Building Official IV	101,580.40	619.73
Saddler	Kevin	Fire Fighter	109,674.31	483.66
Samarakoon	Prasad	Project Engineer	107,590.18	701.37
Savory	William	Fire Fighter Captain	145,063.88	878.28
Scarlett	Samuel	Manager of Operations Forestry & Horticulture	128,937.16	817.25
Schaefer	Marie	Fire Fighter Captain	161,300.02	860.34
Schaefer-Stilling	Wanda	Supervisor of Recreation - Arts, Culture and Events	112,514.69	701.37

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Schindler	Craig	Fire Fighter	125,491.96	718.12
Schmidt	Ralph	Fire Prevention Officer	121,430.67	789.60
Shah	Yogeshkumar	Deputy City Manager - Infrastructure Services	204,779.44	7,336.90
Shah	Helly	Business Systems Analyst	100,613.08	654.48
Shang	Xiujuan	Business Systems Analyst	106,607.08	654.48
Shaw	Jennifer	Manager of Council & Committee Services/Deputy City Clerk	117,895.87	769.51
Shaw	Ryan	Fire Fighter	110,310.06	718.12
Slusarczyk	Elisabeth	Supervisor of Municipal By-Law Compliance	104,048.29	664.10
Small	Ryan	Manager of Technology Systems & Support Services	130,421.65	851.52
Solonik	David	Roads - Lead Hand	106,899.93	712.64
St Clair	Greg	Fire Fighter	123,719.95	718.12
Stephens	Chris	Supervisor of Roads	104,833.58	621.72
Steward	William	Fire Fighter	117,750.02	718.12
Strongman	Steven	Fire Fighter	148,244.54	698.62
Suckert	Jason	Fire Fighter Captain	149,673.58	860.34
Sumra	Harpreet	Supervisor of Metering and Compliance	125,902.68	1,174.10
Sutton	Kristin	Fire Fighter	126,174.52	741.00
Talbot	Kenneth	Fire Fighter Captain	160,164.92	878.28
Taylor	Shane	Manager of Recreation, Placemaking Capital Projects	116,247.68	757.18
Terella	Victoria	Manager of Financial Planning	126,555.45	828.40
Tjhie	Harwichen	Business Systems Analyst	101,485.77	654.48
Tooze	Nathan	Fire Fighter	126,035.98	698.62
Toralba	Mary Ann	Data Base Administrator/Business Systems Analyst	116,833.73	740.62
Tousek	Jesse	Fire Fighter	117,738.02	698.62
Turner	Joshua	Fire Fighter	136,941.55	718.12
Veens	Michael	Fire Fighter	118,689.88	698.62
Waggett	Carl	Fire Fighter	116,977.02	741.00
Wakefield	Alison	Fire Prevention Officer	121,534.14	796.64
Waldie	Laura	Senior Planner - Heritage	100,852.55	655.85
Walker	Nicole	Business Systems Analyst GIS	131,952.11	540.87
Wang	Wei Li	Senior Database Administrator	110,046.50	701.37
Waters	Shane	Platoon Chief 2	151,036.18	955.24
Westwood	Troy	Fire Fighter	126,664.98	741.00

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Wettlaufer	Catherine	Manager of Wellness Health & Safety	130,491.45	851.52
Whalen	Justin	Fire Fighter	140,128.36	718.12
Whetstone	Chris	Manager of Water	140,725.21	1,351.52
White	Derek	Fire Fighter	125,543.93	718.12
Wickens	Brad	Fire Fighter	115,443.72	698.62
Willemze	Kelley	Fire Fighter	138,560.36	760.50
Williams	Marvin	Fire Fighter	120,886.21	698.62
Willms	Paul	Sustainability Planner	106,907.83	655.85
Wilson	Philip	Fire Fighter	130,862.15	698.62
Wilson	Angela	Fire Fighter	104,917.75	613.71
Winn	Lisa	Platoon Training Officer	141,682.41	860.34
Wrzala	Jennifer	Business Systems Analyst	110,561.83	637.77
Wyse	Evan	Fire Fighter	116,590.99	698.62
Yates	Eric	Division Chief Fire Prevention Officer	140,576.53	884.00
Yeaman	Kyle	Fire Fighter	120,178.66	698.62
Yost	Ken	Roads - Lead Hand	103,202.78	908.64
Zahnleiter	Cheryl	Deputy City Manager - Corporate Enterprise	206,419.83	7,347.41
Zielman	Justin	Fire Fighter	120,740.04	698.62
Ziemski	Christopher	Manager of Operations - Parks and Arenas	101,124.84	718.96
Zmija	Jacqueline	Senior Planner	109,769.17	687.18