

SurName	FirstName	Position Desc	Salary	Taxable Benefits
Aguilar	Henry	Platoon Training Officer - Daytime	135,394.75	839.20
Aitken	Alix	Manager of Recreation, Older Adult Services and Cambridge Farmers Market	120,015.04	758.19
Alexander	Jason	Manager of Waste Water	141,277.98	1,211.16
Ammendolia	Adam	Fire Fighter	142,564.16	717.75
Armstrong	Jordan	Fire Fighter	129,129.92	717.75
Arnold	Brian	Fire Chief	195,456.10	14,078.80
Arnold	Rich	Fire Fighter	104,303.18	613.44
Austin	Sarah	Manager of Development Engineering	128,497.59	838.51
Auty	Nicole	Assistant City Solicitor	143,826.55	939.63
Ayres	Sheryl	Chief Financial Officer	173,608.27	1,128.57
Bailie	Aaron	Platoon Training Officer	171,281.90	839.20
Barrett	Benjamin	Fire Fighter	165,592.40	740.50
Bennett	Michael	Fire Fighter Captain	153,726.89	859.89
Berrouard	Russell	Construction Inspector	111,702.78	636.48
Best	Anthony	Roads	110,893.56	466.45
Black	Matthew	Fire Fighter	122,687.96	717.75
Blevins	John	Senior Planner - Reurbanization	103,586.77	678.01
Bowman	Paul	Fire Fighter Captain	164,940.84	859.89
Boyer	Brad	Fire Fighter	121,299.64	698.25
Bridge	Lucas	Fire Fighter Captain	157,585.48	859.89
Bromberg	Hardy	Deputy City Manager Community Development	207,531.42	2,732.24
Brown	Benjamin	Fire Fighter	100,089.28	544.98
Burgess	Lee	Fire Fighter	141,261.70	698.25
Burnell	Corina	Manager of Operations Cemeteries	123,041.20	1,763.47
Bush	David	Deputy City Manager - Corporate Services	207,793.62	3,865.76

Calder	David	City Manager	252,441.12	9,398.48
Campbell	Kelly	Fire Fighter	121,226.08	698.25
Carnahan	Kenneth	Supervisor of Facilities - Operations	116,874.73	117.15
Caruso	David	Fire Fighter	124,861.54	717.75
Childerhose	Kirby	Manager of Business Systems Geographic Information System Development Services	128,518.53	838.51
Churchill	Brad	Deputy Fire Chief - Operations	161,817.08	18,833.76
Cichello	Nicole	Supervisor of Recreation - Older Adult Services	102,409.02	659.66
Clarke	Louise	Division Chief Communications Officer	147,760.93	922.03
Clarke	Keith	Division Chief Training Officer	143,502.15	922.03
Cliffe	Guenevere	Manager of Emergency Management and Business Continuity	128,089.52	838.51
Cocev	Russell	Fire Fighter	116,614.00	698.25
Conway	Jeremy	Fire Fighter	127,794.24	698.25
Croft	Jamie	Manager of Infrastructure Engineering	123,197.03	804.38
Curran	Shannon	Fire Fighter	120,152.38	698.25
Dailous	Michael	Fire Fighter	111,232.48	717.75
Danila	Diana	Business Systems Analyst - Geographic Information System	101,483.98	616.48
Dawson	Paula	Supervisor of Recreation - Aquatics, Leisure and Youth	127,645.90	786.76
De Leebeeck	Kevin	Director of Engineering	155,551.25	1,015.91
De Melo	Richard	Supervisor of Parks and Recreation Operations -Central West/Riverside	116,082.50	718.12
Delafranier	Mike	Water	111,765.86	530.02
Demeester	Brandon	Manager of Engineering Field Services	122,980.90	803.98
Desai	Samir	Application Administrator - Enterprise Resource Planning	107,564.97	639.23
Detzler	Christopher	Platoon Training Officer	159,349.95	839.20
Devendran	Revathi	Manager of Design, Delivery & Digital	105,950.28	709.94
Dobbin	Darrell	Water	117,247.45	515.52
Drinkwater	Trevor	Fire Fighter Captain	150,382.44	859.89

Durnford	Jeffery	Fire Fighter Captain	146,742.93	751.95
Durnford	David	Manager of Municipal Building Officials	134,816.89	707.79
Edwards	Brian	Fire Fighter	126,602.77	718.63
Fischer	Katie	Director of Finance and Deputy Treasurer	139,748.68	910.03
Fraser	Rachel	Manager of Recreation, Culture and Sport	131,403.04	838.51
Frosch	Robert	Fire Fighter Captain	150,730.88	859.89
Fuller	Greg	Fire Fighter Captain	146,690.20	859.89
Gadke	Kurtis	Fire Fighter	109,561.70	742.42
Gaetan	Geoffrey	Fire Fighter	139,375.79	717.75
Gibbs	Kevin	Fire Fighter	138,404.76	717.75
Gies	Tanya	Chief Building Official	139,919.11	912.57
Gimbel	Jesse	Fire Fighter	117,748.59	698.25
Glofcheskie	Dianne	Business Systems Analyst	104,782.41	603.60
Gomes	Luis	Fire Fighter Captain	167,936.94	859.89
Goodram	James	Director Of Economic Development	151,252.58	985.04
Greaves	Gerrard	Fire Fighter Captain	152,014.86	877.82
Green	Ron	Fire Fighter Captain	156,922.31	864.72
Greenwood	Nicholas	Fire Fighter	142,496.24	698.25
Greig	Cameron	Fire Fighter Captain	151,510.73	839.20
Grein	Brent	Fire Fighter	118,565.93	740.50
Guenard	Adam	Fire Fighter	103,906.13	544.98
Guenther	Tim	Fire Fighter	110,891.20	717.75
Gunn	Daniel	Water	108,554.49	524.80
Hammer	Larry	Roads	105,870.43	468.20
Hammer	Chadd	Fire Fighter	104,599.28	643.44
Hausser	Michael	Director of Operations	150,951.88	985.04

Hawthorne	Peter	Platoon Chief 1	143,945.38	734.23
Head	Lesley	Director of Recreation and Culture	133,477.31	872.64
Herrington	Nathan	Supervisor of Roads – Program Planning & Contract Services	126,723.05	737.62
Hettinga	Paul	Fire Fighter	142,365.09	740.50
Hewlett	Michael	Manager of Fleet	128,484.08	838.51
Higgins	Matthew	Fire Fighter	137,290.79	711.00
High	Les	Roads	119,442.50	0.00
Hodgson	Christopher	Fire Fighter	129,865.98	698.25
Holland	Matt	Project Engineer	103,213.21	674.10
Holman	William J.	Fire Fighter	125,430.02	761.64
Huang	Xin	Project Engineer	105,662.04	691.73
Hudson	Wendy	Fire Fighter	122,015.56	717.75
Hughes	Todd	Fire Fighter Captain	144,420.26	859.89
Hughes	Trevor	Water	104,068.65	527.99
Hyde	Katherine	Senior Financial Analyst - Budgets	104,845.62	686.29
Inacio	James	Fire Fighter	133,790.03	717.75
Ingraham	Deborah	Executive Assistant to the City Manager	106,000.40	691.73
Jager	Mark	Fire Fighter	145,753.09	698.25
Jamieson	Damond	Deputy Fire Chief - Administration	162,530.28	16,917.04
Johnson	Christopher	Fire Fighter	158,217.00	759.99
Jones	Mark	Platoon Chief 1	160,142.61	876.56
Jones	Allison	Supervisor of Communications	107,474.69	702.33
Jylanne	Joan	Manager of Policy Planning	111,074.74	727.37
Kan	Paul	Manager of Realty Services	128,420.95	838.51
Keats	Richard	Fire Fighter	145,550.01	740.50
Klausnitzer	Joanne	Community Support Services Coordinator	105,987.39	691.73

Klompenshouwer	John	Mechanic - Lead Hand	120,169.53	1,269.80
Krijnen	Johannes	Manager of Asset Management	128,484.08	838.51
Kruk	Steve	Fleet and Equipment Trainer/Coordinator	105,837.07	691.73
Kuntz	Terri-Ann	Manager of Organizational Development	125,118.23	817.50
Lambert	Brooke	Director of Corporate Strategy	118,952.46	681.76
Laros	Alex	Supervisor of Roads	121,375.82	1,111.66
Larsen	Danny	Waste Water - Lead Hand	110,040.55	560.90
Laughlin	Kirk	Waste Water	104,979.33	468.97
Lavigne	Madison	Fire Fighter	121,501.76	698.25
Lee	Garry	Fire Fighter	126,717.27	698.25
Lekic	Slobodanka	Manager of Building Design & Construction	128,844.96	0.00
Leski	Magda	Manager of Human Resources Services	128,499.86	838.51
Linton	Daniel	Waste Water - Lead Hand	145,014.11	674.83
Lisabeth	Travis	Roads - Lead Hand	102,734.98	562.52
Lukezich	Dave	Manager of Roads Operations	138,173.01	818.26
Macaulay	Steven	Fire Fighter	116,753.09	698.25
Macdonald	Andrew	Fire Fighter Captain	175,927.43	859.89
Macdonald	Steve	Platoon Chief 3	157,567.75	911.19
Macdonald	Scott	Project Engineer	105,662.04	691.73
Mach-Fell	Carmen	Supervisor of Service Cambridge	100,805.35	658.54
Mage	Peter	Fire Fighter	115,368.86	698.25
Mahida	Harshvardhansinh	Client Services Supervisor	101,331.81	659.66
Mahoney	Sean	Fire Fighter Captain	141,946.80	877.82
Mamun	Mohammad	Chief Information Officer	150,699.20	983.54
Mann	Christopher	Fire Fighter	117,622.66	717.75
Martin	Andrew	Director of Human Resources	160,786.13	1,048.10

Martin	Shannon	Fire Fighter	124,484.65	698.25
Mattocks	John	Manager of Municipal By-Law Compliance	112,920.25	755.74
Mavity	Jeff	Fire Fighter	129,537.01	698.25
Mawdsley	David	Manager of Procurement	125,117.96	817.50
Mayne	Stephen	Fire Fighter Captain	160,294.64	859.89
McArthur	Steven	Fire Fighter	139,821.68	717.75
McBride	Douglas	Fire Fighter	121,691.92	717.75
McCann	Philip	Fire Fighter	128,107.94	700.50
McCleary	Brayden	Fire Fighter	132,097.19	698.25
Mcconkey	Shawn	Assessment & Tax Auditor	115,068.46	751.18
McGarry	Kathryn	Mayor	100,650.85	3,385.73
McLeod	Kimberly	Manager, Total Compensation and HRIS	128,499.86	838.51
McWilliams	Trevor	Manager of Business Development	128,573.43	838.51
Moggy	Jacob	Fire Fighter	101,388.85	544.98
Monger	Derek	Roads	101,630.58	438.61
Moser	Benjamin	Fire Fighter	105,357.56	613.44
Neves	Marcio	Mechanic	105,932.46	474.70
Nicholls	Trevor	Supervisor of Waste Water	116,298.11	1,128.87
Nichols	Alex	Project Engineer - Development	105,868.68	691.73
Nicholson	Shannon	Fire Fighter Captain	147,475.54	859.89
Nikolov	Hristo	System and Network Architect	104,899.44	643.16
Nixon	Patrick	Fire Fighter Captain	154,243.79	839.56
Noonan	Shannon	Manager of Transportation Engineering	128,563.09	838.51
Novak	Wade	Manager of Service Cambridge and Revenue	128,499.95	838.51
Nunes-Farias	Fernanda	Supervisor of Tax and Water	117,461.33	763.51
O'Doherty	Chris	Fire Fighter	141,095.09	740.50

Ojikutu	Olu	Director of Risk and Facilities	144,453.21	944.48
Osborne	Spencer	Fire Fighter	129,513.74	717.75
Oughton	Poppy	Fire Fighter	122,051.13	717.75
Padgett	Katherine	Senior Planner - Environment	103,351.83	675.36
Paleczny	Nathan	Fire Fighter	147,353.39	698.25
Parsons	Michael	Director of Environmental Services	150,514.12	985.04
Patis	Ashton	Director, Mayor and Council Operations and Initiatives	110,829.92	672.24
Paulitzki	Steve	Mechanic	120,855.29	1,043.03
Peachey	Matthew	Captain Mechanic - Fire Fighter	137,159.24	830.90
Pederson	Steven	Fire Fighter	129,482.13	717.75
Pereira	Jordan	Fire Fighter	135,456.43	717.75
Peter	Myles	Fire Fighter	104,698.81	613.44
Peters	Joshua	Fire Fighter	113,758.54	698.25
Pirie	Joshua	Fire Fighter	136,481.53	698.25
Pitoscia	Danielle	City Clerk	150,514.12	985.04
Power	Don	Fire Fighter	136,336.19	717.75
Pownall	Andrew	Platoon Chief 4	168,284.93	954.67
Prime	Lisa	Chief Planner	161,726.02	1,057.04
Prpic	Joel	Fire Fighter	149,644.70	717.75
Pulla	Jason	Fire Fighter	156,681.24	717.75
Pynn	Gerald	Fire Fighter	135,020.41	740.50
Rabak	Adrian	Fire Fighter	132,763.85	740.50
Raponi	Mirna	Supervisor of Accounting and Financial Reporting	123,157.50	758.19
Redka	Evan	Fire Fighter	102,481.14	37.16
Reeve	Jason	Supervisor of Parks and Recreation Operations - North East	112,921.08	1,591.24
Reist	Jim	Supervisor of Parks and Recreation Operations - South East/South West	101,643.90	643.24

Resendes	Fernando	Fire Fighter Captain	150,448.49	839.20
Rickard	Kevin	Fire Fighter	131,049.36	740.50
Ridge	Colin	Fire Fighter Captain	176,125.73	877.82
Ripper	Adam	Project Engineer - Development	105,662.04	691.73
Roberson	Mark	Fire Fighter Captain	146,856.54	859.89
Robinson	Eric	Fire Prevention Inspector	126,824.91	796.13
Rooke	Ronald	Supervisor of Water	121,094.19	1,188.85
Rosiak	Martin	Fire Fighter	119,139.46	613.44
Saddler	Kevin	Fire Fighter	124,655.44	698.25
Samarakoon	Prasad	Project Engineer	105,662.04	691.73
Savory	William	Fire Fighter Captain	145,030.80	877.82
Scarlett	Samuel	Manager of Operations Forestry and Horticulture	132,201.69	831.89
Schaefer	Marie	Fire Fighter Captain	161,437.09	859.89
Schaefer-Stilling	Wanda	Supervisor of Recreation - Arts, Culture and Events	110,259.50	691.73
Schindler	Craig	Fire Fighter	126,334.45	700.50
Schmidt	Ralph	Fire Prevention Inspector	120,513.89	773.38
Schriver	Jeffery	Water - Lead Hand	120,159.34	593.20
Schuldes	Karla	Fire Fighter	119,263.69	698.25
Shah	Yogeshkumar	Deputy City Manager - Infrastructure Services	189,294.26	7,234.24
Shang	Xiujuan	Business Systems Analyst	101,336.99	603.60
Shaw	Jennifer	Manager of Council & Committee Services/Deputy City Clerk	113,316.84	741.30
Shaw	Ryan	Fire Fighter	111,389.18	717.75
Shields	Lisa	City Solicitor	157,422.69	915.95
Slusarczyk	Elisabeth	Supervisor of Municipal By-Law Compliance	102,655.22	661.49
Small	Ryan	Manager of Technology Systems and Support Services	126,109.00	824.38
Solonik	David	Roads - Lead Hand	106,217.01	535.00

St Clair	Greg	Fire Fighter	128,729.81	700.50
Stephens	Chris	Supervisor of Roads	128,120.52	1,080.33
Steward	William	Fire Fighter	127,275.46	717.75
Strongman	Steven	Fire Fighter	151,146.66	698.25
Suckert	Jason	Fire Fighter Captain	158,923.94	823.12
Sumra	Harpreet	Supervisor of Metering and Compliance	110,282.11	1,133.29
Sutton	Kristin	Fire Fighter	126,482.93	740.50
Talbot	Kenneth	Fire Fighter Captain	154,388.21	877.82
Tavares	Kyle	Water	117,586.05	604.55
Taylor	Shane	Project Manager	106,850.98	684.10
Terella	Victoria	Supervisor of Financial Planning	116,228.98	758.34
Tobey	Nigel	Waste Water	122,408.46	632.86
Tooze	Nathan	Fire Fighter	125,168.07	698.25
Toralba	Mary Ann	Data Base Administrator, Business System Analyst	114,224.90	724.12
Tousek	Jesse	Fire Fighter	129,647.00	698.25
Turner	Joshua	Fire Fighter	147,309.74	711.00
Veens	Michael	Fire Fighter	130,572.78	698.25
Waggett	Carl	Fire Fighter	116,660.87	740.50
Wakefield	Alison	Fire Prevention Inspector	122,704.70	796.13
Wang	Wei Li	Senior Database Administrator	111,751.74	691.73
Waters	Shane	Platoon Chief 2	160,384.22	954.67
West	Chris	Waste Water	106,916.84	677.60
Westwood	Troy	Fire Fighter	127,646.31	740.50
Wettlaufer	Catherine	Manager of Wellness Health & Safety	128,089.52	838.51
Whalen	Justin	Fire Fighter	141,780.27	717.75
Whetstone	Chris	Manager of Water	138,707.23	1,338.51

White	Derek	Fire Fighter	130,044.59	717.75
Wickens	Brad	Fire Fighter	127,450.08	698.25
Willemze	Kelley	Fire Fighter	136,366.69	759.99
Williams	Marvin	Fire Fighter	123,079.86	698.25
Willms	Paul	Sustainability Planner	100,943.95	639.23
Wilson	Philip	Fire Fighter	149,171.26	698.25
Wilson	Angela	Fire Fighter	105,825.33	544.98
Winn	Lisa	Platoon Training Officer	147,478.45	853.60
Wyse	Evan	Fire Fighter	125,703.22	698.25
Yates	Eric	Division Chief Fire Prevention Officer	139,077.76	883.54
Yeaman	Kyle	Fire Fighter	136,738.06	698.25
Yost	Ken	Roads - Lead Hand	120,282.86	1,070.44
Zahnleiter	Cheryl	Deputy City Manager - Corporate Enterprise	195,587.17	7,276.57
Zielman	Justin	Fire Fighter	124,618.88	698.25
Ziemski	Christopher	Manager of Parks and Recreation Operations	133,984.29	997.34
Zmija	Jacqueline	Senior Planner	104,163.40	651.31