



**Proposal 2010-36
Group Benefits
ADDENDUM #1**

Issued Date: Monday, July 19, 2010

Closing Date: Friday, July 23, 2010

This addendum shall form an integral part of the specifications and plans for the above project and shall be read in conjunction therewith. This addendum shall however, take precedence over all requirements of the previously issued specifications and plans which it may prove to be at variance, unless otherwise clarified by the Project Coordinator. Please initial this Addendum and enclose it with your submission.

TO ALL BIDDERS:

1. Employee Data:

Class 0.41667 does not exist, it was a download error.

2. Systems:

The program is administered by the City using the Manulife software.

3. Supplementary Group Life:

This retiree life benefit is the responsibility of the City.

4. Extended Health Pooling:

The pooling applies to In-Canada claims and the amounts pooled in the last 3 years were \$54,611 (09), \$25,260 (08) and \$0 in 07.

Out of Canada pooling is 100%.

5. Long Term Disability:

The incurred claims for the past 5 years are \$746,797.

6. Short Term Disability:

This benefit is self- funded and adjudicated. It is a continuation of salary for non-bargaining and a cumulative plan for bargaining employees.

7. Number of Policies;

See attached

This Addendum is to be included with the Proposal Documents

John Avery
Manager of Purchasing and Inventory

Vendors Initials_____

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Effective – March 31, 2010

Group Number	Class	Coverage Codes	Description
2180	1A	E, Z, N	Active Non-Union Employees, including the Mayor and (Elected Members of Council under age 65) <i>(for Extended Health Care, Deluxe Travel and Dental Care Benefits)</i>
74401	1A		Active Non-Union Employees, including the Mayor <i>(for Basic and Optional Life and Long Term Disability Benefits)</i>
74401	1G		Elected Members of Council – under age 65 <i>(for Basic Life and Long Term Disability Benefits)</i>
2180	1H	E	Elected Members of Council - age 65 and over <i>(for Extended Health Care Benefits)</i>
2180	2A	J, K	Retired Non-Union Employees who were hired “prior” to March 22, 2004, and who retire with an unreduced OMERS pension <i>(for Extended Health Care and Dental Care Benefits)</i>
2180	2B	L, M	Retired Non-Union Employees, who were hired on or “after” March 22, 2004, and who retire with an unreduced OMERS pension and are under age 65 <i>(for Extended Health Care and Dental Care Benefits)</i>
74006	1A	E, D, Z	Active Members of C.U.P.E. Local 1882 <i>(for Extended Health Care, Deluxe Travel and Dental Care Benefits)</i>
74401	1B		Active Members of C.U.P.E. Local 1882 – without COLA “Hired prior to August 1, 2006” <i>(for Basic Life and Long Term Disability Benefits)</i>
74401	1E		Active Members of C.U.P.E. Local 1882 - with COLA “Hired on or after August 1, 2006” <i>(for Basic Life and Long Term Disability Benefits)</i>
74006	2A	J, K	Retired Members of C.U.P.E. Local 1882 - who were hired prior to March 22, 2004 and who retire with an unreduced OMERS pension <i>(for Extended Health Care and Dental Care Benefits)</i>
74006	3B	R,N	Retired Members of C.U.P.E. Local 1882 - who were hired on or “after” March 22, 2004 and who retire with an unreduced OMERS pension and are under age 65 <i>(for Extended Health Care and Dental Care Benefits)</i>

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Effective – April 1, 2010

Group Number	Class	Coverage Codes	Description
74008	1A	E,D	Active Members of C.U.P.E. Local 32 <i>(for Extended Health Care, Deluxe Travel and Dental Care Benefits)</i>
74401	1C		Active Members of C.U.P.E. Local 32 <i>(for Basic Life and Long Term Disability Benefits)</i>
74008	2A	J,K	Retired Members of C.U.P.E. Local 32 - who were hired “prior” to February 5, 2004, and who retire with an unreduced OMERS pension <i>(for Extended Health Care and Dental Care Benefits)</i>
74008	2B	G,H	Retired Members of C.U.P.E. Local 32—who were hired on or “after” February 5, 2004, and who retire with an unreduced OMERS pension and are under age 65 <i>(for Extended Health Care and Dental Care Benefits)</i>
74010	1A	E,Z,D	Active Firefighters <i>(for Extended Health Care, Deluxe Travel and Dental Care Benefits)</i>
74401	1D		Active Firefighters <i>(for Basic Life and Long Term Disability Benefit)</i>
74010	2A	J, K	Retired Firefighters who retire with an unreduced OMERS pension, hired prior to July 11, 2007 <i>(for Extended Health Care and Dental Benefits)</i>
74012	1A	E, D	Retired Employees - Amalgamated Transit Workers, Local 1608 who retire with a combined age and service total of 90 years or with a Type 7 unreduced pension <i>(for Extended Health Care and Dental Care Benefits)</i>
74014	1A	E, Z, D	Active Library Employees <i>(for Extended Health Care, Deluxe Travel and Dental Care Benefits)</i>
74405	1A		Active Library Employees <i>(for Basic Life and Long Term Disability Benefits)</i>

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Effective – March 31, 2010

Group Number	Class	Coverage Codes	Description
74014	1B	G, H	Retired Library Employees hired prior to May 1, 2004 with an unreduced OMERS Pension <i>(for Extended Health Care and Dental Care Benefits)</i>
74014	1C	J, K	Retired Library Employees who were hired on or after May 1, 2004 with an unreduced OMERS Pension and are under age 65 <i>(for Extended Health Care and Dental Care Benefits)</i>
74010	1D	J, K	Retired Firefighters – who were hired on or “after” July 11, 2007, and who retire with an unreduced OMERS pension and are under age 65 <i>(for Extended Health Care and Dental Care Benefits)</i>
74014	1D	L, M	Permanent Part-time Library Employees (for Extended Health Care and Dental Care Benefits)