



The Corporation
of the City
of Cambridge
www.cambridge.ca

2011 CIVIC DIRECTORY



50 Dickson Street
P.O. Box 669
Cambridge, Ontario N1R 5W8

Phone: 519. 623.1340
Fax: 519.740.3011
TTY: 519.623.6691

January, 2011

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Mayor's Message

The City of Cambridge Civic Directory is a valuable source of information for the entire community and should be kept in a prominent place for easy reference. Finding people, accessing them and responding when the need arises certainly is easier if we have the information at our fingertips.

This booklet provides pertinent information such as useful service numbers for the City of Cambridge, list of Ward Councillors and Regional Councillors, Advisory Committees, City Department functions, a short history of our City, and other items of interest.

I hope that this Directory will prove to be a very useful tool.

Yours very truly,

A handwritten signature in black ink that reads "Doug Craig". The signature is written in a cursive, flowing style.

His Worship

Mayor Doug Craig

craigd@cambridge.ca

CITY COUNCIL

The City of Cambridge has a government body called City Council whose purpose is to plan and make decisions concerning the municipality.

City Council is made up of the Mayor and Councillors. The Mayor is elected at large by all voters of the City to serve on Cambridge City Council, Waterloo Regional Council and Energy + Cambridge and North Dumfries Hydro Inc. The Councillors are Ward Councillors, 1 representing each of the wards in Cambridge. The Ward Councillors are elected by voters in each of the wards to serve on City Council.

MEMBERS OF CAMBRIDGE CITY COUNCIL

MAYOR
Doug Craig
318 Guelph Avenue
Cambridge, Ontario
N3C 2V3
519.740.4517, ext. 4215 (Bus.)
craigd@cambridge.ca (E-mail)



Ward Councillors 2010-2014



DONNA REID - WARD 1

183 Scott Road
Cambridge, Ontario
N3C 3K6
519.740.4517, ext. 4741
519.249-0993 (Home)
reidd@cambridge.ca

RICK COWSILL—WARD 2

238 Maple Street
Cambridge, Ontario
N3C 1T2
226.218.2770 (Mobile Office)
519.658.5627 (Home)
cowsillr@gmail.com



KARL KIEFER - WARD 3

1729 Briarwood Drive
Cambridge, Ontario
N3H 5A6
519.740.4517, ext. 4732 (Bus.)
519.653.0290 (Home)
kieferk@cambridge.ca



BEN TUCCI - WARD 4

43 Prentice Court
Cambridge, Ontario
N1P 1G1
519.740.4517, ext. 4734 (Bus.)
519.622.5508 (Home)
tuccib@cambridge.ca



Ward Councillors 2010-2014



PAMELA WOLF - WARD 5

23 Lansdowne Road North
Cambridge, Ontario
N1S 2S7

519.740.4517, ext. 4755 (Bus.)
519.622.8154 (Home)
wolfp@cambridge.ca

GARY PRICE - WARD 6

32 Alexander Avenue
Cambridge, Ontario
N1R 5K6

519.740.4517, ext. 4733 (Bus.)
519.623.0987 (Home)
priceg@cambridge.ca



FRANK MONTEIRO - WARD 7

1623 Fairview Street
Cambridge, Ontario
N3H 4M8

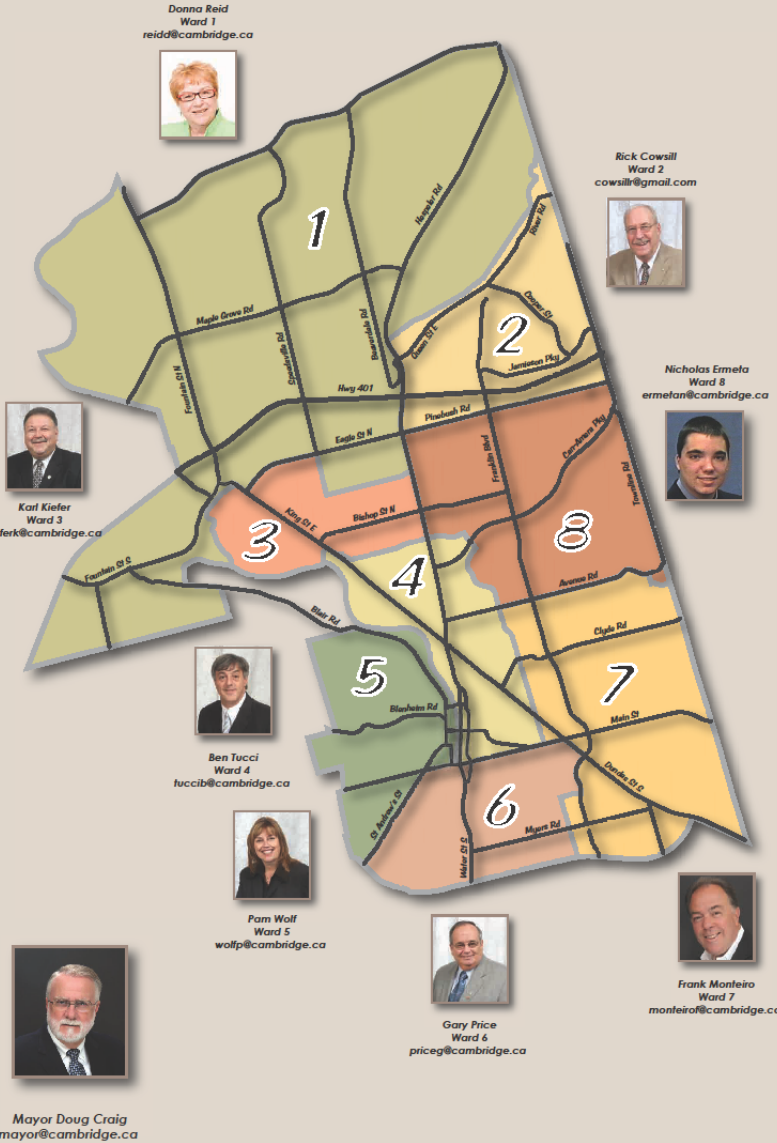
519.740.4517, ext. 4738 (Bus.)
519.653.4572 (Home)
monteirof@cambridge.ca

NICHOLAS ERMETA

602-204B Hespeler Road
Cambridge, Ontario
N1R 3H5

519.740.4517, ext. 4740 (Bus.)
ermetan@cambridge.ca





City of Cambridge Ward Map

REGION OF WATERLOO COUNCIL REPRESENTATIVES FOR CAMBRIDGE

Jane Brewer
6 Shettleston Street, Apt. 106
Cambridge, Ontario, N3H 5E7 519.653.3315

Claudette Millar
68 ½ Francis Street
Cambridge, Ontario, N1S 1Z8 519.621.7202

CITY COUNCIL

Council meets on a three (3) week cycle, Monday at 7:00 p.m. in the Council Chambers at 46 Dickson Street on the third floor. The Council Chambers completed a lengthy renovation in February of 2010. The renovation included the installation of a state of the art audio/visual system and incorporated an entirely different feel into the room by blending elements of the new, modern city hall with the stately historic city hall.

All the members set policies to govern within Cambridge. Areas under their supervision include parks, recreation, local roads, planning, fire protection, economic development and other essential City services.

Please see Council Calendar (pages 10 & 11) for meeting dates.

STANDING COMMITTEE OF COUNCIL

Council has one standing committee reporting to it. The Committee is made up of members of Council, meeting on a three (3) week cycle and is known as:

General Committee, which meets on Mondays at 7:00 p.m.

NOTE: Please see Council Calendar (Page 10 & 11) for meeting dates.

REGIONAL COUNCIL

Meets every 3rd Wednesday of each month at 7:00 p.m. in the Council Chambers at the Regional Headquarters Building, 150 Frederick Street, Kitchener, Ontario.

The Mayor and the two Councillors-At-Large represent Cambridge on the 16 member Regional Council. The Council deals with regional concerns including health and social services, water supply, sewage treatment, waste disposal, police, regional planning, transit and primary roads.

A GUIDE TO DELEGATIONS

Before a Meeting

Council and General Committee deal with volumes of information; in order for delegations to make an effective presentation a number of requirements are requested of the delegation, as follows:

- Forward your presentation on a PowerPoint to the Clerk's Office, either to the Clerk, Alex Mitchell at mitchella@cambridge.ca or Ildia Sa Melo, Deputy Clerks at sameloi@cambridge.ca;
- The presentation should be received prior to the meeting, no later than 3:00pm the day of the meeting;
- Delegations should be prepared to arrive half hour before the start of the meeting (eg: 6:30pm), in order to receive further instructions on executing their PowerPoint presentation;
- Delegations should have at least one hard copy of the presentation the day of the meeting;
- If a Delegation wishes to distribute hard copies of a presentation, they should ensure that they bring 20 copies for distribution to Council, General Committee and Staff.

Delegations must be aware that all General Committee and Council meetings are open to the media and comments may be reported in the newspaper or on the radio or television.



PLEASE NOTE: The use of cameras and recording devices is prohibited. Picket signs are not allowed during the meeting.

A GUIDE TO DELEGATIONS

Becoming a Delegation

Members of the public requesting to appear as a Delegation at any General Committee or Council meeting should do so by contacting the City Clerk's office at least one week prior to the meeting in order to be listed appropriately on the agenda. This may not be possible in all circumstances; therefore a telephone call prior to 2:30pm on the General Committee or Council day in order to be listed on the 'Other Business Memo' is suggested.

To register as a Delegation for any General Committee or Council meeting to inquire about meeting dates and times, or to obtain any other assistance or guidance, please contact the City Clerk's office at 519.740.4680, extension 4233.

At the Meeting

Delegations and Presentations are heard at the beginning of each meeting on leave of the Chair or other presiding officer and each delegation is limited to **five minute** presentations at a Council Meeting and at a General Committee Meeting, unless approval is granted to extend the speaking time. If a group of individuals present jointly wish to address General Committee of Council, the group should designate one individual as a spokesperson. Delegations present of more than three persons at a Council Meeting shall be limited to a total maximum of **ten minutes** and **twenty minutes** at a General Committee Meeting.

Delegations are Asked to:

- Identify themselves by giving their name and address, who they represent, background information and involvement in the issue;
- Keep the presentation simple and clear;
- Be prepared to answer questions;
- Direct questions and comments to the Chairperson;
- Conduct themselves in a manner consistent with the decorum of Council Chambers.

2011 MEETING SCHEDULE

MARCH						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JUNE						
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FEBRUARY						
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27	28					

MAY						
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JANUARY						
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APRIL						
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General Committee
 Council Week
 Budget Task Force
 Regional Council Meeting

January 17—Delegations in Evening (Budget) January 21 and 27, February 3—All Day Sessions (Budget)
 NOTE: BUDGET APPROVAL MARCH 7 FCM Conference (June 3-6)
 March has been adjusted to accommodate School Spring Break (March 14-18) AMO Conference (August 21-24)

2011 MEETING SCHEDULE

SEPTEMBER						
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AUGUST						
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JULY						
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31						

DECEMBER						
S	M	T	W	T	F	S
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18	19	20	21	22	23	24
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NOVEMBER						
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OCTOBER						
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30	31					

General Committee
 Council Week
 Regional Council

THE CITY OF CAMBRIDGE

The City of Cambridge was created in January, 1973. It was formed by the amalgamation of the City of Galt, the Towns of Hespeler and Preston, and parts of the Townships of Waterloo and North Dumfries. The history of the area is a diverse and interesting one.

In 1816, a large block of land originally owned by the Six Nations Indians was purchased by William Dickson - a Scotsman who dreamed of founding a settlement to attract his fellow lowland countrymen. Scots from the "old country" immigrated to the village called Shade's Mill. In 1827, the Canada Company Commissioner, John Galt, visited the area and, in his honour, the village was re-named Galt.

John Erb, a Pennsylvanian, built a sawmill on land bordering the Speed River in 1806. He called his settlement Cambridge Mills. During the 1830's, the village grew rapidly and when William Scollick surveyed the community in 1834, he re-named it in honour of his English home town - Preston.

Originally a hamlet called Bergeytown, and then named New Hope by its Pennsylvanian settlers, a thriving town grew on the banks of the Speed River. One prominent citizen was Jacob Hespeler who built a dike and diverted the river to provide power to his gristmill. He also opened a sawmill, a distillery, a woollen mill and a coopershop. In 1859, the town adopted the name Hespeler.

In January 2010, the Conference Board of Canada predicted that the City of Cambridge, as part of the regional forecast, will be in the top three growth areas in Canada – just behind Vancouver and Toronto. We punch above our weight on the world stage in terms of our diverse and growing economic base. We are a thriving, young city with a population of some 126,000 people and an average age of 36. Located within the Waterloo Region and at the gateway to Canada's Technology Triangle, Cambridge is minutes from major metropolitan cities and in close proximity to numerous colleges and universities, three international airports, as well as three US border crossings.

Cambridge is home to Waterloo Architecture Cambridge (UW) and Conestoga College's new Engineering and Health Sciences campuses are now under construction. Strategically located near Toronto, Canada's financial hub, city residents have quick access to other major metropolitan areas like Hamilton and London. Cambridge has world class theatre and galleries and is close to Stratford and Niagara Falls. A new development on the entertainment front is the Drayton Performing Arts Centre.

We are building our green strategy and continue to invest in developing community assets that promote healthy living. With over 1,000 acres of parks and 53 kilometres of walking trails (17km located along the banks of the Grand and Speed Rivers) and extensive bikeways, Cambridge has exceptional amenities to present a pedestrian-friendly city.

For further information on the City of Cambridge, City sponsored events and programs visit us on our website at www.cambridge.ca

HISTORIC CAMBRIDGE CITY HALL

In 1858, the citizens of Galt (population 3,500) celebrated the opening of the new Town Hall and Market House. The Town Hall was built for \$3,650.00 and was on the same site as the original Township Hall.

Local materials were used to erect a building that was intended to demonstrate Galt's importance in the district. The materials included a base and trim in Galt limestone and split fieldstone used on the upper floors.

The bell was placed in the tower in 1863 and rang at 6:00 a.m., 12:00 noon and 6:00 p.m. The Jubilee Clock was placed in the tower in 1897 in honour of Queen Victoria's Diamond Jubilee. Galt was said to have the finest Council Chambers this side of Toronto.

In 1965 Historic City Hall was renovated according to plans drawn up by architect Peter Stokes. Another extensive renovation was completed in 1990 when the Cambridge Archives moved into the first and second floors. The most recent renovation completed in 2010 saw the addition of a glass link between the new City Hall and Historic City Hall as well as a major upgrade of the third floor council chamber.

AWARD WINNING CAMBRIDGE CITY HALL

In the fall of 1981, the Corporation of the City of Cambridge moved their municipal offices to Cambridge Place located at 73 Water Street North. In February of 2008, the Corporation of the City of Cambridge moved their municipal offices to 50 Dickson Street, home of the state of the art City Hall.

Even after the move to the new city hall city council and committee meetings continue to be held in Historic City Hall. An exception was made during the 2008-2010 renovations when the meetings were held in the Bowman Room in City Hall. In February 2010 the council and committee meetings return to a thoroughly updated council chamber on the third floor of Historic City Hall.

Winner of the North American 'Excellence in Design Award' from Environmental Design and Construction Magazine, City Hall is now being considered for the Governor General's Award. The building was completed on time and on budget and staff officially relocated to the building in February 2008. Located at 50 Dickson Street, the building houses the administrative offices for the Corporation of the City of Cambridge and approximately 200 employees as well as the Waterloo Region Small Business Centre. Cambridge City Hall is the first city hall in Canada with Gold Leadership in Energy and Environmental Design (LEED®) certification. The City of Cambridge is a member of the Canada Green Building Council.

The building's focal point is a 110 m² "living wall" of plants located in the atrium. The green wall plants cleanse the air of pollutants such as formaldehyde, volatile organic compounds, dust, and spores. This four-storey high "living wall" enhances the natural beauty of the atrium while providing air purification, cleaning and re-circulating air throughout the building creating a healthier work environment.

CITY OF CAMBRIDGE CREST



The City of Cambridge Crest was designed by David Neale. The diagonal through the centre represents the Speed and Grand Rivers. Galt is represented by the mill wheel and water wheel from the former Galt crest. The wheel is incorporated into a spinning wheel representing the textile industries. Preston is represented by the seven trees and the clasped hands from the former Preston crest and seal to exemplify unity. Hespeler is represented by the beehive taken from the former Hespeler crest. The triple arches bridge was selected because there are bridges in each former municipality, plus an arched bridge in Cambridge, England. The design reflects the past development and present unity of Cambridge.

The City Crest as shown above is the official seal and identity of the Corporation and is used on all legal documents for the City. It is also used in an official capacity, ie. The City Flag, special embossed letter paper used by the Mayor and the Chief Administrative Officer.

CITY OF CAMBRIDGE LOGO



The logo is the symbolic device designed to represent the Corporation of the City of Cambridge on its letterhead paper and brochures, etc.

USEFUL SERVICE NUMBERS**KEY - City (C)**

Regional (R)

Provincial (P)

Federal (F)

Other (O)

Affidavits (C).....	519.740.4680 Ext. 4234
Animal Control (C).....	519.621.0740
Archives (C).....	519.740.4680 Ext. 4621
Arena & Hall Bookings (C).....	519.740.4681 Ext. 4451
Assessment Office (P)	1.877.630.8786
(Municipal Property Assessment Corporation)	
Birth Certificate Applications (C)	519.740.4680 Ext. 4234
Better Business Bureau (O)	519.579.3080
Board of Education - Public (O)	519.570.0300
Board of Education - Catholic (O)	519.578.3660
By-laws (C) - (other than parking).....	519.740.4680 Ext. 4375
By-laws – Parking Enforcement (C).....	519.740.4682
Cambridge Farmers' Market (C)	519.740.4680 Ext. 4252
Cambridge Non-Profit Housing Corp (R)	519.622.5535
Cambridge & North Dumfries Hydro Inc. (O)	519.621.3530
Cambridge Visitor Information Centre (C).....	519.622-2336
Canada Pension (F)	1.800.277.9914
Cemeteries (C).....	519.740.4681 Ext. 4299
Chamber of Commerce (O).....	519.622.2221
Citizenship & Immigration (F).....	1.888.242.2100
City Maps (C)	519.740.4685 Ext. 4060
Conestoga College (O)	519.748.5220
Council Office (C).....	519.740.4517 Ext. 4619
City Council Meeting Information (C).....	519.740.4680 Ext. 4233
Community and Social Services (P).....	519.740.5700

Court

- Family (F).....	519.621.9226
- Ontario Court of Justice Criminal (P).....	519.621.9220
- Provincial Offences (P)	519.740.5796
- Small Claims (O).....	519.623.0170
- Superior Court of Justice—Divorce (F).....	519.741.3300

USEFUL SERVICE NUMBERS

Day Care Centres

- Christopher House Nursery School (R)	519.621.6525
- Kinsmen Day Care (R).....	519.653.9933
- Montessori School (O)	519.622.1470
- Preston Mennonite Nursery School (O).....	519.653.5171
- Christopher House Day Care (R).....	519.621.6525
- Y.M.C.A. Stepping Stones Child Care Ctr. (O).....	519.622.3785
Disabled Parking Permits (P).....	519.621.2100
Driver Examination Centre (P)	519.893.7110
Driveway Applications (C).....	519.740.4682 Ext. 4551
Employment Centre (Canada) (F).....	800.206.7218
Family and Children's Services (O).....	519.623.6970
Family Service Cambridge & North Dumfries (O)....	519.621.5090
Fence Regulations (C)	519.740.4613 Ext. 4611
Fire Department (C)	519.621.6001
Food Bank (O).....	519.622.6550
Garbage - Pick-up and Complaints (R).....	519.883.5100
Grand River Transit (R).....	519.585.7555
Home Support (meals on wheels) (O).....	519.772.8787

Hospitals

- Cambridge Memorial (P).....	519.621.2330
- Grand River Hospital - Kitchener (P)	519.742.3611
- St. Mary's General (P).....	519.744.3311
Housing (R)	519.740.5777
Information Cambridge (R)	519.740.3030
Labour - Ministry of Employment Standards (P) ...	1.800.531.5551
- Ontario Human Rights Commission (P) ..	1.800.598.0322
Land Registry Office (P).....	519.571.6043

Libraries

- Galt (C).....	519.621.0460
- Hespeler (C).....	519.658.4412
- Preston (C).....	519.653.3632
- Clemens Mills (C).....	519.740.6294

Licensing

- Business (C).....	519.740.4680 Ext. 4581
- Dog (C).....	519.621.0740
- Marriage (C).....	519.740.4680 Ext. 4234
- Motor Vehicle (P)	519.621.2100
- Trade (C).....	519.740.4613 Ext. 4611
- Lottery (raffles, bingo, nevada and bazaar) (C)	519.740.4680 Ext. 4581

USEFUL SERVICE NUMBERS**Members of Parliament**

- G. Martiniuk, M.P.(P)	519.623.5852
- G. Goodyear, M.P.(F)	519.624.7440
North Dumfries Township Office (O).....	519.621.0340
Notary Public for Signatures (C)	519.740.4683 Ext 4624
Ontario Disability Support Program (P).....	519.623.1230
Park Bookings (C)	519.740.4681 Ext. 4214
Parking (C)	519.740.4682
Parking Enforcement (after hours 4:30 pm to 8:30 am)	519.740.4690
Passport Office (F)	1.800.567.6868

Permits

- Building and Plumbing (C)	519.740.4613
- Parking (C)	519.740.4682
- Occupancy (C)	519.740.4613
- Sign (C)	519.740.4613
- Special Events (C)	519.740.4682 Ext. 4268
- Swimming Pool & Fencing (C)	519.740.4613

<u>Police - Emergency (R)</u>	911
- Administrative Calls (R)	519.653.7700
- Ontario Provincial Police (P)	519.654.0150

Post Office

General Information (F)	1.800.267.1177
- Postal Code Information (O)	1.900.565.2633
Pot Hole Hotline (C)	519.740.4671
Probation Office (P)	519.740.5966
Property Standards (C)	519.740.4613 Ext. 7907

Recreation/Community Centres (C)

Allan Reuter Centre	519.740.4681 Ext. 4426
Cambridge Centre for the Arts	519.740.4681 Ext. 4379
David Durward Centre	519.740.4681 Ext. 4360
John Dolson Centre	519.740.4681 Ext. 4527
W.G. Johnson Centre	519.740.4681 Ext. 4469

Recreation Programmes (C)

Arts & Culture	519.740.4681 Ext. 4376
Special Events	519.740.4681 Ext. 4603
Special Needs	519.740.4681 Ext. 4689
Sports	519.740.4681 Ext. 4652
Summer Playgrounds	519.740.4681 Ext. 4652
Volunteer Management	519.740.4681 Ext. 4603
Youth	519.740.4681 Ext. 4369

USEFUL SERVICE NUMBERS

Regional Health Unit (R)	519.883.2000
Road Repairs (C)	519.621.0740
<u>Seniors Programs (C)</u>	
- Allan Reuter Centre	519.740.4681 Ext. 4426
- David Durward Centre	519.740.4681 Ext. 4360
- Friendly Visiting	519.740.4681 Ext. 4425
- G.E. (Ted) Wake Lounge	519.740.4681 Ext. 4464
- Golden Opportunities Seniors Day Prog	519.740.4681 Ext. 4421
- Care Giver Support	519.740.4681 Ext. 4423
Sewers (C)	519.621.0740
Sidewalk, Curb, Gutter Repairs (C).....	519.740.4682 Ext. 4551
Snow Removal (C)	519.621.0740
Social Planning Council (R)	519.623.1713
Street Lights (Burned Out) (C)	519.621.3530
Sworn Affidavits - Commissioners (C)	519.740.4680 Ext. 4234
Tax Inquiries/Property Taxes (C)	519.740.4524
Tourism (WRTMC) (R)	519.585.7517
Transmobility (R).....	519.585.7555
Tree Removals, Planting and Trimming (C)..	519.740.4681 x4017
United Way (O).....	519.621.1030
Volunteer Bureau (O)	519.623.1713
Waste Management (R)	519.883.5100
Water Billing (C)	519.740.4524 Ext. 4349
Water Meter Installations (C)	519.621.0740
Waterloo Region Housing (Geared to Income) (P) ..	519.575.4800
Weed Control (C)	519.621.0740
Welfare Department & Mothers Allowance (R)	519.740.5700
Application form for Ontario Works (Welfare) (R)	519.883.2100
Y.M.C.A. (O).....	519.621.3250
Y.W.C.A. (O)	519.650.0800
Y.M.C.A. Settlement/Integration Services (Multicultural Centre) (O) ..	519.621.1621
Zoning (C)	519.740.4650 Ext. 4520

CITY DEPARTMENT
FUNCTIONS

Cambridge Municipal Offices – 50 Dickson Street

OFFICE OF THE MAYOR/COUNCIL - 2nd Floor

General Inquiries..... 519.740.4517 Ext. 4620
City Council Offices..... 519.740.4517 Ext. 4619

Through the legislative and municipal election process, the Mayor and Council are elected to represent the citizens of Cambridge through policy-making processes to oversee the municipal operation, and carry out the statutory requirements of local government, as set out in the Ontario Municipal Act, and other provincial legislation.

OFFICE OF THE CHIEF ADMINISTRATIVE OFFICER
2nd Floor

General Inquiries..... 519.740.4683 Ext. 4206
C.A.O. Jim King..... 519.740.4683 Ext. 4518

- Policy and program formulation/implementation
- Corporate planning
- Economic and business development
- Budget preparation and control
- Collective bargaining/contract administration/human resources
- Property management/real estate
- Chair of Management Committee
- Corporate communications/media liaison
- Community/Human Services liaison

CORPORATE COMMUNICATIONS/MARKETING
2nd Floor

General Inquiries..... 519.740.4683 Ext. 4350
Director of Corporate Communications/Marketing:
Linda Fegan..... 519.740.4683 Ext. 4623

The Corporate Communications and Marketing Division of the City of Cambridge is focused on information sharing in a timely, accurate and complete manner for key audiences such as news media, stakeholders, city staff and government partners.

CORPORATE COMMUNICATIONS/MARKETING

Media Communications

Whether it is research and information gathering, requests to film on-site, commercial filming, news on service changes, or seeking an interview with a corporate employee, please contact the Corporate Communications and Marketing Division to assist. We will help facilitate the news gathering process and provide you with the support you need to get the story filed according to your deadline.

Internal/External Communications

Website development and maintenance is administered through Corporate Communications and Marketing. General public enquires are best directed to questions@cambridge.ca. A new online photo gallery is available with high resolution images for the public and media. People are encouraged to submit new content to the repository.

ECONOMIC DEVELOPMENT - 2nd Floor

General Inquiries	519.740.4536 Ext. 4678
Director of Economic Development:	
Bozena Densmore	519.740.4536 Ext. 4511
Senior Economic Development Officer:	
Leah Bozic	519.740.4536 Ext. 4535
Special Projects Officer:	
Debbie Fee	519.740.4536 Ext. 4592

Development

- Industrial Land Sales/Development
- Industrial Plant Expansions
- Commercial Development
- Economic Research & Analysis
- Property Acquisition (non-residential)
- Development of Contracts
- Commercial Land/Sales Development
- Industrial Park Development

Administration:

- Liaison with Other Departments
- Capital Budget Programs
- Marketing Programs
- Reserve Fund Administration

ECONOMIC DEVELOPMENT

Administration continued

- Operating Budget Control
- Promotional Materials

Advisory and Liaison Roles With:

- Canada's Technology Triangle
- Economic Development Advisory Committee/Sub Committees/ Task Forces
- Waterloo Regional Tourism Marketing Corporation
- Waterloo Regional Small Business Centre
- The Learning Partnership of Waterloo Region
- Business Improvement Associations
- Junior Achievement
- Cambridge Training - Mayor's Award for Training Excellence
- Chamber-Business Development and Marketing Committee
- Business/Education Partnership Committee
- Regional Business Pollution Prevention Committee

Liaison:

- Industrial Sector
- Senior Government Ministries and Agencies Involved with Economic Development
- Commercial Sector
- Chamber of Commerce/Sub-Committees
- Lutherwood
- Communitech
- Real Estate Community
- Accounting and Banking Industry

LEGAL SERVICES - 2nd Floor

General Inquiries 519.740.4683 Ext. 4628

Director of Legal Services:

Steve Matheson 519.740.4683 Ext. 4624

Assistant City Solicitor

Cheryl Zahnleiter 519.740.4683 Ext. 4658

The Legal Division provides in house general legal advice to Council and staff and conducts municipal prosecutions.

COMMUNITY SERVICES DEPARTMENT

City Hall, Main Floor

Department General Inquiries 519.740.4681 Ext. 4066

Commissioner of Community Services

Kent McVittie..... 519.740.4681 Ext. 4596

Director of Community Recreation Services:

Reg Weber..... 519.740.4681 Ext. 4635

Director of CSD Operations

George Barnes..... 519.740.4681 Ext. 4568

Director of Facilities Management & Development

Bob Paul..... 519.740.4681 Ext. 4626

Director of Customer & Administrative Services:

Glenn Gedge..... 519.740.4681 Ext. 4563

Customer and Administrative Services

-Customer Service and Departmental Administrative Support.

-Departmental Budget Supports and Co-ordination

-Allocation and Administration of Sports Facilities and

Facility Bookings for:

*Arenas

*Sports Fields

*Picnics

*Weddings

*Halls/Meeting Rooms

-Departmental Co-ordination of Technology and Business

Systems

*Departmental Website

*Online Registration (CORAL)

Community Recreation Services

Arts and Culture

-Cambridge Centre for the Arts

-Cultural Awards, Bursaries and Scholarships

-Bernice Adams Awards Night

-Arts Guild

-Recognition for Cultural Achievements Program

-Artist in Residence

-Gallery

-Programming

-Cambridge Arts and Culture Advisory Committee

Aquatics

-Pool operation, programming, maintenance, 2 indoor, 3 outdoor

-Swimming lessons

COMMUNITY SERVICES DEPARTMENT

Aquatics continued

- Aquafit lessons
- Public swimming
- Pool and birthday party rentals
- Aquatic leadership programmes

Sports

- Special bursary funds
- Sports Banquet
- Liaison, consultant, clinic assistance and development to all sporting groups
- Recognition for Athletic Achievements Program

Youth

- Rock the Mill
- Youth Week events
- Skateboard facilities
- Youth Advisory Council

Special Events

- Canada Day celebrations
- Cambridge Arts Festival
- Cambridge Highland Games
- Forbes Park Festival
- Mill Race Festival of Traditional Folk Music
- Cambridge Riverfest
- Rock the Mill Youth Festival
- Santa Claus Parades
- Tour De Grand
- Christmas in Cambridge
- Mayor's Celebration of the Arts
- St. Patrick's Day Parade

Adults 50 Plus

- 3 Centres
- Friendly Visiting Program
- Caregiver Support programs
- Aging at Home programs
- Golden Opportunities Seniors Day Program
- Computer Labs
- Ancient Mariners Canoe Club
- Chesley Lake Campers

COMMUNITY SERVICES DEPARTMENT**Adults 50 Plus continued**

- Seniors Woodworking
- Travel Club
- Seniors Choir
- Fitness, Hiking groups, Mall walking
- Osteoporosis Support groups

Community Development

- Neighbourhood associations
- Leadership development and training
- Citywide Activities Guide (joint agency co-operation)
- Grants to Groups
- Liaison with special needs groups
- Summer Playgrounds

Inclusion

- Accessibility issues related to municipal services
- Accessibility Planning in Cambridge
- Municipal obligations under the Accessibility for Ontarians
- Municipal obligations under the Accessibility for Ontarians with Disabilities Act (AODA, 2005)
- Accessibility Advisory Committee Meetings and Projects
- ACCESS Cambridge Newsletter
- Parking and/or snow removal issues
- Concerns with roads, curb cuts and street lighting
- Information on Building/Zoning By-laws and Sit Plan Applications/ Development as they pertain to Accessible Design
- Access to information and/or education on accessible design in the built environment
- Program support and adaptations for Persons with Disabilities
- Public accommodations (for those who require ASL, documents in alternative formats, captioning, note taking, etc.)
- Telecommunications
- Accessibility issues related to municipal recreation programs and services
- Leisure Buddy (support service program for people with special needs)
- Activities for Less (fee subsidy program)
- JumpStart (fee subsidy program for community based private sector programs)
- SunBlast playground Program for Special Needs participants
- PAL (Personal Assistant for Leisure Activities Card)

COMMUNITY SERVICES DEPARTMENT

Inclusion continued

- Adaptive equipment
- Kids in Camp (support service program for children with special needs to attend summer playgrounds or day camps)
- Special Hockey Internationals—Cambridge Ice Hounds
- General specialized program inquiries

CSD Operations

Parks

- Administration of maintenance contracts, land and building leases
- Planning in conjunction with other divisions for new development
- Maintenance of all parks
- Promotion of parks facilities and park programs
- Assist various community associations and special events
- Assure safety factor for public use of parks equipment apparatus, etc.

Arenas

- Operation of 6 public arenas & auxiliary arenas
- Public skating and various programs
- Skating schools
- Indoor Skateboard Park (McIntosh)

Cemeteries

- Grounds maintenance, land development and management (6 cemeteries)
- Internments, liaison with funeral directors
- Mausoleum, chapel, service building operations
- Statutory responsibilities

Forestry/Horticulture

- Co-ordination of tree planting in new subdivisions
- Tree removals on City property
- Floral displays throughout the municipality
- Tree health care practices

Facilities Management & Development

- Planning, design, budget administration, risk management and project management for new development and major maintenance of City's recreational building facilities, cemeteries, parks, trails and open space
- Tenders/Quotations preparation and construction contract administration

COMMUNITY SERVICES DEPARTMENT**Facilities Management & Development continued**

- Long-range planning, property matters for recreational building facilities, parks, trails and open space
- Subdivision/development studies/applications review related to parks, trails, stormwater management, open space
- building maintenance services for pools and community centres
- Cambridge Trails Advisory Committee

CORPORATE SERVICES DEPARTMENT - 2nd & 4th Floor

General Inquiries	519.740.4685
Clerk's Division Inquiries	519.740.4680
Property Tax Inquiries	519.740.4524
Purchasing Inquiries.....	519.740.4637
Realty & Corp. Property Services Inquiries.....	519.740.4680
Archives—2nd Floor, 46 Dickson Street	
Historic City Hall	519.740.4680 ext. 4621/4610

Commissioner of Corporate Services:

Steven Fairweather 519.740.4685 Ext. 4500

Director of Financial Services:

Jonathan Lautenbach 519.740.4685 Ext. 4595

Director of Human Resources Services:

George Vandermeij 519.740.4685 Ext. 4639

Director of Technology Services:

Angelo Pellegrino 519.740.4685 Ext. 4333

City Clerk:

Alex Mitchell 519.740.4680 Ext. 4585

Deputy City Clerk:

Ildia Sa Melo 519.740.4680 Ext. 4583

Director of Realty & Corporate Property Services:

George Forhan..... 519.740.4680 Ext. 4587

City Archivist

Jim Quantrell 519.740.4680 Ext. 4610

Administrative Services - 4th Floor

- Statutory Responsibilities
- Management & Council Liaison and Reporting
- Provincial Liaison, Regional Finance Liaison
- Finance Advice to Departments and Council
- Department Administrative Co-ordination
- Department Budget Control
- Department Records Management
- Fleet Licensing
- Insurance Coverage, Policies and Claims

Financial Services - 4th Floor

Accounting & Payroll:

- Payables
- Receivables Billing, Accounting & Collecting
- Year-End Closing
- Audit Liaison
- Financial Administration of Subdivisions and Site Plans
- Bank Reconciliations
- Payroll Bank Reconciliations
- Bank Deposits
- Day-to-Day Banking Matters
- Monthly Financial Statements
- Co-ordination of year-end reports, based on Provincial Standards
- General Ledger
- Journal Entries
- Investments - General, Reserve & Trust Funds
- Administering various asset and liability accounts and maintaining others
- Labour Relations Costing
- Internal Audit
- Inter-fund transfers and balances
- Tax (GST and Provincial)
- Government Grants Co-ordination
- Financial Analysis
- Stats Canada Reports
- Trust Funds Policies
- Co-ordination with salary administration, payroll and employee benefits function
- Payroll Administration
- Employee Benefits Administration/Pension Plan Administration
- Government reporting on Payroll matters (T-4s, Employment Insurance, Records of Employment, etc.)

Budget and Finance:

- Operating Budget - General, Water & Sewer
- Capital Budget
- Equipment Budget
- Budget Control Policies, Procedures, Co-ordination
- Forecasts, Deviations
- Budget Formats and Systems Design
- Special Budget Reports
- Financial Analysis
- Budget Calls
- Debt Management

CORPORATE SERVICES DEPARTMENT**Budget and Finance continued**

- Reports to Region for Debt Issues
- General Financial Advice and Information
- Co-ordination of Rate Review
- Reserves and Reserve Funds Policies

Property Tax, Water and Wastewater Billing and Collection and Assessment Services:

- General Tax Billing
- Centralized Cashiering Operations (Main Floor)
- Tax Adjustments, Applications, Write-offs and Refunds
- Assessment Review Board Decisions-Refunds and/or Billings
- Minutes of Settlement Decisions-Refunds and/or Billings
- Assessment Roll Changes/Corrections
- Property Assessment Appeals
- Other Assessment Matters
- Bankruptcy and Receivership
- Tax Sales
- B.I.A. Billings, Collections and Payments
- Local Improvements Billing and Collections
- Tax Rate Calculations
- Utility or other charges to be collected on taxes
- Grants-in-Lieu of Taxes - Billing and Collecting
- Property Ownership Changes
- Property Mailing Address Changes
- Maintenance of Roll and Mortgage Listings
- Year-end Provincial Reports
- Computer Access to General Tax Information
- Pre-authorized Tax Payment Plan
- Tax Accounting and Reconciliations
- Collections Functions - Bailiff Warrants, Collection Agencies, Rent Attornment
- Vacancy Rebate Program
- Seniors & Disabled Persons Deferral Program
- Charities and Similar Organizations Rebate Program
- Core Area Rebate Program-Rebates
- Parcel Apportionment and Taxes
- Parcel Consolidation and Taxes
- Tax Certificates
- Payment Arrangements for Tax Accounts
- Collection of Outstanding Tax Accounts
- Remittances to Region, School Boards, BIAs for Tax Shares

CORPORATE SERVICES DEPARTMENT
Property Tax, Water and Wastewater Billing and
Collection and Assessment Services continued

- Billing and collection of water and wastewater charges
- Collection of water/wastewater outstanding Accounts (Arrears)
- Disconnection of water/wastewater services due to arrears
- Adding water/wastewater arrears to property tax account
- Water Certificates
- Final readings for water/wastewater
- New account setup water/wastewater
- Issues related to consumption
- Payment arrangements for water/wastewater accounts

Purchasing:

- Purchase Orders
- Tenders
- Quotes
- Systems Contracting
- Surplus Goods
- Materials Facility (Stores) for all City departments

Human Resources Services – 4th Floor

- Employee Relations: negotiation and administration of Collective Agreements with CUPE 32 (Outside Workers), CUPE 1882 (Inside Workers) & the Cambridge Professional Firefighters' Association
- Human Resources records complement, organization and functions, and the human resources database
- Recruitment and selection process
- Performance appraisal process and other special projects
- Co-ordination of Health, Safety and Workplace Safety and Insurance Board matters (WSIB)
- Co-ordination of Employment Equity Programs
- Employee development: in-house training, special development programs, external training activities, career counselling, employee orientation, staff relations and communications
- Management and co-ordination of Human Resources policies, procedures and systems

CORPORATE SERVICES DEPARTMENT**Technology Services - 4th Floor**

- Technical support to the Corporation
- Acquisition/development and maintenance of applications for the Corporation, including geo-spatial, financial, and office systems
- Support Internet, Intranet, Wide Area and Local Area Networks
- Maintenance of hardware and operating systems software
- Help Desk support to all corporate clients
- Graphics Design and Drafting Services to the Corporation
- Voice Mail and Telecommunications

Clerk's Division - 2nd Floor

- Council/Committee Secretariat
- City Archives (2nd Floor, Historic City Hall, 46 Dickson Street)
- Council Agendas/Minutes
- Business, Lottery and Marriage Licences
- Death Registrations
- Photocopying and Mail Service
- Policy and Procedures Manuals
- Records Management
- Switchboard/Receptionist
- By-law Registration, Subdivision Agreements, Local Improvements, Vital Statistics
- Freedom of Information Requests
- Municipal Elections

Realty and Corporate Property Services - 2nd Floor

- Real Property Purchases and Sales on behalf of the Municipality (except those administrated through the Economic Development Division)
- Commercial and Residential Leases and other agreements pertaining to real property
- Building management and custodial services for City Hall and other division buildings
- Oversight of environmental site investigations and remediation activities involving contaminated properties that are the subject of municipal real estate transactions
- Operations of the Historic Cambridge Farmers' Market

TRANSPORTATION AND PUBLIC WORKS - 3rd Floor

General Inquires.....	519.740.4682
Commissioner of Transportation and Public Works:	
George Elliott	519.740.4682 Ext. 4546
Director of Engineering Services:	
.....	519.740.4682 Ext. 4553
Director of Asset Management and Support Service:	
Michael Hausser	519.740.4682 Ext. 4302

PUBLIC WORKS - 1310 Bishop Street

General Inquires (24 hour line)	519.621.0740
Director of Public Works:	
Phil Dechene	519.740.4684 Ext. 4554
Pot Hole Hotline	519.740.4671

Asset Management

- Capital Needs Studies
- Infrastructure Life-Cycle Analysis and Forecasting
- Operating and Maintenance level of Service Monitoring
- Infrastructure Condition Assessment
- Revenue Sustainability
- Resource Utilization Monitoring
- Technology Innovation and Support
- Infrastructure Inventory

Engineering Services**Design and Construction**

- Municipal Class Environmental Assessment
- Design and Construction of Roads, Bridges, Culverts, Storm Sewers, Sanitary Sewers and Watermains
- Road resurfacing
- Survey and Inspection Services
- Sidewalk, Curb & Gutter New/Repair/Replace
- Service Connections
- Road Corridor Permits including Municipal Consent, Highway Occupancy, Special Events and Filming

Transportation Engineering

- Traffic By-laws
- Data Collection Program (vehicle speed, volume and classification, and collision history)
- Site line obstructions

TRANSPORTATION AND PUBLIC WORKS

Transportation Engineering continued

- New Traffic Control Signage
- Pavement Marking Program
- Traffic Safety
- Traffic Calming
- Cycling and Pedestrian Facilities within the Right of Way
- Transportation Demand Management
- Review of Traffic Impact Studies for Site Plans and Subdivisions
- Supervision/hiring of school crossing guards
- Installation and removal of Christmas decorations

Engineering Services and Consultation to other Departments:

- Carrying out of Major Surveys
- Construction Inspection of Projects
- Requests for Minor Building Repairs, Additions
- Providing Design and Calling of Tenders and Contract Administration

Servicing Application

- Storm Sewer Applications
- Sanitary Sewer Applications
- Watermains and Driveway Applications

Street Lighting:

- Monitor maintenance and energy costs
- Monitor and review conversion program
- Review requests for additional lighting
- Approve applications for new street light installations
- Liaison with H.E.C. of Cambridge and North Dumfries
- Public Complaints and Inquires
- Grading and servicing City-Owned Industrial land
- Railway Crossing Maintenance

Parking Operations

- Parking enforcement and prosecution
- Operation and Maintenance of Municipal Parking Lots
- Parking by-laws for private property, disabled parking and fire routes
- Parking Lot Leases and Agreements
- Parking Permits

TRANSPORTATION AND PUBLIC WORKS

Public Works

Animal Control:

- Animals Running At Large
- Rental of Traps
- Pound Facility
- Emergency Services
- Dog and Kennel Licensing

Roads:

- Patching/Shoulder Maintenance
- Sweeping/Flushing/Drainage
- Winter Maintenance
- Grading and Asphaltting
- Weed and grass control
- Core Area Maintenance

Water:

- New Main Construction
- Service Connection Installation
- Install, Repair, Replace Drinking Fountains
- Watermain, Cleaning, Flushing
- Water Meter Installation, Repair, Replacement
- Hydrant Installation, Repair, Replacement, Painting
- Purchase of Water
- Locates for Utilities

Traffic Maintenance

- Manufacture, installation and repair of street signage
- Guard Rails
- Temporary Street Closures
- Installation and Removal of Christmas Decorations

Vehicles and Equipment Maintenance

- Preventative Maintenance
- Major and Minor Mechanical Repairs
- Preparation of Specifications for New Equipment Purchases
- General Fleet Management

TRANSPORTATION AND PUBLIC WORKS

Sewers

- Sewer Blockages
- Manhole Installation, Repair, Replacement
- Mainline Repairs, Replacement, Cleaning
- Maintenance of Pumping Stations
- Mainline Inspections
- Locates for Utilities

FIRE DEPARTMENT

1625 Bishop Street.....	519.621.6001
Fire Prevention Division	519.621.6001
Fire Chief:	
Terry Allen	519.621.6001
Deputy Fire Chief:	
Bill Chesney	519.621.6001
Deputy Fire Chief:	
Doug Tennant	519.621.6001

Administration:

- Plan, direct, co-ordinate activities of all divisions of the Department
- Implement Administrative Systems including 'Records Management'
- Maintain an 'Incident Reporting System' including Ontario Fire Marshal's Reports
- Ensure compliance with all applicable legislation and related codes and applicable standards
- Manage Departmental 'Public Relations'
- Control Departmental Budgets

Suppression: - (Fire Fighting Division)

- Provide emergency response to assist the citizens of Cambridge. This includes response to fires, tiered medical calls (up to the level of Automatic Defibrillation) and various types of rescue emergencies
- Provide emergency response in certain 'Contracted Areas' within Puslinch and North Dumfries response areas
- Provide assistance in fire prevention for citizens, through programs such as 'Safe Home', a variety of programs for children and specific types of code inspections
- Assist the Public Education Division by participating in Public events that promote not only 'Fire Safety' but in fact the general concept of 'Safety within our Community'

FIRE DEPARTMENT

Fire Prevention:

- Provide an analysis of 'Fire Hazard' within the community and design and administer 'Inspection Programs' that address those hazards
- Provide fire inspections of properties in response to citizen concerns
- Ensure compliance with applicable legislation and related codes for properties and business functions within the City of Cambridge
- Assist Fire Suppression with 'Fire Cause Determination' and provide assistance to the Ontario Fire Marshal's Office and Waterloo Regional Police in case where a full investigation is warranted
- Provide fire prevention information to the public to help assist them in being 'Fire Safe'

Communications

- Receive all calls for emergency assistance and dispatch the appropriate resources to deal with the emergency. (This includes calls received by 911 and through various other alarm systems)
- Maintain the computer system that is used to store response data and also to initiate the record system for all emergency responses
- Maintain the voice and data system necessary to ensure communication in time of emergency
- Maintain communication with response crews during an emergency and initiate contact with such outside agencies as may be required to assist in dealing with the emergency

Public Education

- Conduct an ongoing analysis of the community to identify issues that represent a hazard to the citizens
- Introduce and administer programs to help educate and assist those portions of the population that appear to be at risk. Presently the list includes such programs as 'Risk Watch', 'Learn not to Burn', and 'Older and Wiser'
- Provides a liaison to the 'School System' both for development of programs not only within the schools but as Co-operative programs as well
- Assist with the Public Relations of the Department

Mechanical

- Ensure the proper maintenance of the Departmental fleet and equipment

FIRE DEPARTMENT

Mechanical continued

- Maintain the record system related to the vehicles and equipment
- Assist in the development of the specifications for new vehicles and equipment ensuring that they meet the applicable codes and standards.

Training

- Conduct research to ensure that the information available to responders is current
- Develop programs; administer training, and conduct testing to ensure competence within the response crews
- Conduct product research to ensure that equipment meets the requirement of response demands
- Act as liaison with other related response agencies to ensure co-ordination of response for 'multi-agency responses'. This would include such agencies as Ambulance, Base Hospital, and Police

PLANNING SERVICES DEPARTMENT - 3rd Floor

General Inquiries 519.740.4650

By-law Enforcement 519.740.4613, Ext. 7907

Commissioner:

Janet Babcock 519.740.4650 Ext. 4576

Director of Planning Operations:

Jim Kirchin 519.740.4650 Ext. 4571

Director of Policy Planning:

Elaine Brunn Shaw 519.740.4650 Ext. 4574

Director of Building & Enforcement Services:

Hardy Bromberg 519.740.4613 Ext. 4577

Planning Operations:

- Zoning Administration (Amendments/Interpretations)
- Official Plan Amendments
- Subdivision /Condominium Applications
- Site Plan Control
- Development Engineering
- Subdivision Development Charges
- Sign Variance Committee
- Committee of Adjustment (Minor Variances and Severances)
- Business Improvement Area Liaison
- General Development Information

PLANNING SERVICES DEPARTMENT

Policy Planning:

- Official Plan Policies
- Built Heritage
- City Green Strategy
- Cambridge Waters
- Environmental Planning
- Cambridge Environmental Advisory Committee
- Municipal Heritage Advisory Committee
- Planning Statistics/Analysis
- Core Areas Revitalization Advisory Committee
- Building Revitalization Programs

Building and Enforcement Services:

- Permits (Building, Plumbing, Occupancy, Demolition, Pool, Sign, Septic Systems)
- Property Standards/Minimum Standards
- By-Law Enforcement
- Parking Enforcement
- Trades Licensing
- Building Numbering/Septic Systems

ADVISORY BOARDS AND COMMITTEES

Archives Board

Archivist (Staff Liaison)

City of Cambridge, Corporate Services Department

Historic City Hall

46 Dickson Street, 2nd Floor, P.O. Box 669

Cambridge, Ontario N1R 5W8 519.740.4680 Ext. 4610

Promotes the collection, restoration, preservation and exhibition of documents, pictures and manuscripts of historical significance that relate to the social and economical development of the City of Cambridge and the accessibility of those records, under suitable conditions, to the general public; advises Council on Archival issues; and supports the continued physical and financial development of the City of Cambridge Archives.

Arthur White Sports Bursary Fund

Recreation Co-ordinator (Staff Liaison)

City of Cambridge, Community Services Department

50 Dickson Street, 1st Floor, P.O. Box 669

Cambridge, Ontario N1R 5W8 519.740.4681 Ext. 4652

The Trustees of the Fund are responsible for the disbursement of funds to deserving applicants according to the terms set out.

Arts & Culture Advisory Committee

Director of Recreation Services (Staff Liaison)

City of Cambridge, Community Services Department

50 Dickson Street, 1st Floor, P.O. Box 669

Cambridge, Ontario N1R 5W8 519.740.4681 Ext. 4635

The Cambridge Arts & Culture Advisory Committee of Council will make recommendations and provide advice to Council on matters pertaining to arts and cultural activities in the community.

ADVISORY BOARDS AND COMMITTEES continued

Business Improvement Area (Downtown B.I.A.)

(Downtown Cambridge)

City of Cambridge, Planning Services Department

50 Dickson Street, 3rd Floor, P.O. Box 669

Cambridge, Ontario N1R 5W8 519.740.4650 Ext. 4606

The B.I.A. Board of Management is appointed by City Council and is a corporate body charged with the responsibility of overseeing the planning of B.I.A. projects, budgeting and implementation.

Business Improvement Area (Preston B.I.A.)

(Preston Towne Centre)

Planner (Staff Liaison)

City of Cambridge, Planning Services Department

50 Dickson Street, 3rd Floor, P.O. Box 669

Cambridge, Ontario N1R 5W8 519.740.4650 Ext. 4598

The B.I.A. Board of Management is appointed by City Council and is a corporate body charged with the responsibility of overseeing the planning of B.I.A. projects, budgeting and implementation.

Business Improvement Area (Hespeler B.I.A.)

(Hespeler Village)

Planner (Staff Liaison)

City of Cambridge, Planning Services Department

50 Dickson Street, 3rd Floor, P.O. Box 669

Cambridge, Ontario N1R 5W8 519.740.4650 Ext. 4393

The B.I.A. Board of Management is appointed by City Council and is a corporate body charged with the responsibility of overseeing the planning of B.I.A. projects, budgeting and implementation.

ADVISORY BOARDS AND COMMITTEES continued**Cambridge Environmental Advisory Committee**

Senior Environmental Planner (Staff Liaison)

City of Cambridge, Planning Services Department

50 Dickson Street, 3rd Floor, P.O. Box 669

Cambridge, ON N1R 5W8..... 519.740.4650 Ext. 4601

Advises City Council of ways to protect, maintain and enhance the natural environment in harmony with the building environment. This will be done in a manner consistent with “Our Common Future-A Strategy to Guide Cambridge Into the 21st Century”. CEAC works in a variety of roles, such as co-ordinating community efforts through the City Green Strategy, and overseeing the City’s Natural Heritage Trust Fund.

Cambridge Accessibility Advisory Committee

Recreation Co-ordinator (Staff Liaison)

City of Cambridge, Community Services Department

50 Dickson Street

Cambridge, Ontario N1R 3N4 519.740.4681 Ext 4276

In accordance with the Ontarians with Disabilities Act, the Committee meets with City staff to review, comment and suggest amendments to the Municipality’s proposed accessibility plan.

Cambridge Farmers’ Market Advisory Committee

Market Manager (Staff Liaison)

City of Cambridge, Corporate Services Department

50 Dickson Street, 2nd Floor, P.O. Box 669

Cambridge, Ontario N1R 5W8 519.740.4680 Ext. 4252

Advises City Council on strategies and policies to sustain the vitality of the Cambridge Farmers’ Market and McIntyre Place. Oversees a strategic market study of the Cambridge Farmers’ Market. Promotes discussion and co-ordination of initiatives and programs for the Cambridge Farmers’ Market and McIntyre Place.

ADVISORY BOARDS AND COMMITTEES continued

Human Services Advisory Committee

City Clerk (Staff Liaison)
City of Cambridge, Corporate Services Department
50 Dickson Street, 2nd Floor, P.O. Box 669
Cambridge, Ontario N1R 5W8 519.740.4680 Ext. 4585

The mandate of the Human Services Advisory Committee is to share knowledge, expertise and perspectives about social issues, current needs and community capacity in order to inform, advise and consult Council regarding issues that impact the well being of Cambridge residents.

Cambridge Library Board

Chief Librarian (Staff Liaison)
The Library and Gallery
1 North Square
Cambridge, Ontario N1S 2K6519.621.0460

Manage, regulate and control the Cambridge Public Libraries under the terms and conditions of the Public Library Act.

Cambridge Trails Advisory Committee

Co-ordinator of Design and Development (Staff Liaison)
City of Cambridge, Community Services Department
50 Dickson Street, 1st Floor, P.O. Box 669
Cambridge, Ontario N1R 5W8 519.740.4681 Ext. 4561

Advises City Council and provides co-ordination on the promotion, planning, and implementation of the City’s Multi-Use (primarily off-road) Trail System focusing on recreational trails in parks/natural areas and local neighbourhoods. Comprised of 6 appointed citizens and a Councillor, this Committee co-ordinates its activities with the ‘Cambridge On-Road Cycling Focus Group’ and other trail organizations and meets on the 2nd Thursday of each month, at 7:00 p.m. in the Galt Room of the Market Building (corner of Dickson and Ainslie Streets). Meetings are open and the public is welcome.

ADVISORY BOARDS AND COMMITTEES continued**Committee of Adjustment**

Secretary/Treasurer to Cte. of Adjustment (Staff Liaison)
City of Cambridge, Planning Services Department
50 Dickson Street, 3rd Floor, P.O. Box 669
Cambridge, Ontario N1R 5W8 519.740.4650 Ext. 4598

Council appointments to this Committee are governed by the Planning Act to review applications for the following:

- 1) Minor Variance Applications for:
 - Minor variances to existing zoning by-laws.
 - Expansions to legal non-conforming uses; and
 - Changes in legal non-conforming use.

- 2) Consent Applications for:
 - Severance of new lots;
 - severance of existing semi-detached dwellings and linear townhouse dwellings;
 - severance to create a lot extension or lot line adjustment;
 - granting of easements and rights-of way;
 - a technical severance and correction to title;
 - partial discharge of mortgages; and leases of land for more than 21 years.

Core Areas Revitalization Advisory Committee

Senior Planner—Reurbanization (Staff Liaison)
City of Cambridge, Planning Services Department
50 Dickson Street, 3rd Floor, P.O. Box 669
Cambridge, Ontario N1R 5W8 519.740.4650 Ext. 4213

The Mandate of CARAC is to advise Council on issues and the formulation and implementation of policies and programs affecting the revitalization of the City's core areas; and provide a forum for discussion and co-ordination of core area revitalization policies and initiatives with interested individuals and organizations.

ADVISORY BOARDS AND COMMITTEES continued

Court of Revision

Clerk's Division (Staff Liaison)

City of Cambridge, Corporate Services Department

50 Dickson Street, 2nd Floor, P.O. Box 669

Cambridge, Ontario N1R 5W8 519.740.4680 Ext. 4375

Members of the court hear, at an annual sitting of the Court, all appeals from Local Improvement Assessments levied in connection with local improvement projects.

Cultural Awards Committee

Recreation Co-ordinator (Staff Liaison)

City of Cambridge, Community Services Department

Cambridge Centre for the Arts

45 Thorne Street

Cambridge, Ontario N1R 8N1 519.740.4681 Ext. 4565

Administers the distribution of awards and expenses of the Bernice Adams Memorial Fund to provide assistance to deserving and qualified persons or groups in the fields of communications, arts and culture. The Committee may recognize special achievements on the part of individuals or groups in the arts and cultural fields in Cambridge through the Annual Bernice Adams Memorial Awards Event. The Trustees are to ensure that an annual listing of local artists is available to the community and is also responsible for an annual fundraiser to increase the capital of the Bernice Adams Memorial Fund as per the Cultural Policy passed by Council in March of 1995.

Economic Development Advisory Committee

Director of Economic Development (Staff Liaison)

City of Cambridge, Economic Development Division,

Department of CAO

50 Dickson Street, 2nd Floor, P.O. Box 669

Cambridge, Ontario N1R 5W8 519.740.4536 Ext. 4511

The primary responsibility of EDAC is to advise Council on overall economic development strategy and initiatives to promote and strengthen the City's economic base. The Committee also works with other community groups and agencies to co-ordinate economic development initiatives.

ADVISORY BOARDS AND COMMITTEES continued**Grants Review Committee (Grants to Groups)**

Director of Community Recreation Programs & Partnership Development (Staff Liaison)

City of Cambridge, Community Services Department

50 Dickson Street, 1st Floor, P.O. Box 669

Cambridge, Ontario N1R 5W8 519.740.4681 Ext. 4635

Committee responsible for the review of all applications from community non-profit organizations for municipal financial assistance and recommends to Council, the level of funding determined by their assessment process.

Municipal Heritage Advisory Committee

Heritage Advisory Committee Co-ordinator (Staff Liaison)

City of Cambridge, Planning Services Department

50 Dickson Street, 3rd Floor, P.O. Box 669

Cambridge, Ontario N1R 5W8 519.740.4650 Ext. 4580

Provides advice to Cambridge Council on the preservation of buildings and properties pursuant to The Ontario Heritage Act. This function requires a range of roles for Heritage Advisory Committee members, including the review of properties for potential heritage designation, grant and loan applications, and public education initiatives.

Property Standards Committee

Director of Building and Enforcement Services/Deputy Clerk (Staff Liaison)

City of Cambridge, Planning Services

Corporate Services Departments

50 Dickson Street, P.O. Box 669

Cambridge, Ontario N1R 5W8 519.740.4613 Ext. 4577

The decisions of the Property Standards Officer may be appealed to the Committee established pursuant to the Minimum Standards By-law.

For further information regarding any of the previously mentioned committees please contact the Cambridge Municipal Offices at 519.740.4680 Ext 4233.

CHAMBER OF COMMERCE/VISITOR INFORMATION CENTRE

The Visitor Information Centre under contract with the Cambridge Chamber of Commerce, provides information about local tourism destinations in the City and throughout Waterloo Region.

The role of the Visitor Information Centre is to provide literature and assistance to visitors to the Centre about local designations, events and services, including activities of the Waterloo Region Tourism Marketing Corporation.

For further information contact:

Greg Durocher, President/CEO
Jim Anderson, Vice President
Cambridge Chamber of Commerce
750 Hespeler Road
Cambridge, Ontario N3H 5L8
519.622.2221 (Phone)
519.622.0177 (Fax)

FARMERS' MARKET

The Cambridge Farmers' Market dates back to 1830 in Galt. In the early days the chief sale items were firewood, butter, eggs, potatoes, hay, pork, and beef. With the completion of City Hall in 1858, the butchers were housed indoors, in the basement.

The Market Building was erected in 1887. The front two-story section of the building was added in 1896. From 1896 to 1903 the building housed Galt's early library (The Mechanic's Institute) and was once the home of Galt Kiltie Band.

Today, the market is open year round Saturday mornings and in the summer months on Wednesday from mid June to mid September. Located at the corner of Ainslie and Dickson Streets.

The Cambridge Farmers' Market has a wide assortment of fruits, vegetables, meat, fish, flowers, poultry, eggs, cheese and fresh baked bread to choose from.

CHAIN OF OFFICE

The Chain of Office is made of sterling silver and was designed and made by Harold H. Muller, a painter and silversmith from Guelph.

The chain includes ten shields linked by stone set links, which support two main medallions.

Each of the ten shields has a different motif depicting an item of significance in the history or character of Cambridge.

These motifs are:

The **Shuttle** - a symbol of the importance of the spinning and weaving mills in the early economy of the area.

The **Gears** - a symbol of the industrialization of the area.

The **Beaver** - a symbol of the fauna found in the area as well as the symbol of Canada.

The **Waterwheel** - a symbol of the early mills around which the towns in the area grew and to which the pioneers took their grain to be ground and sold.

The **Sheaf Wheat** - a symbol of prominence of agriculture in the surrounding area.

The **Pioneer-Hydro Mill** - a symbol of the enterprise and foresight of people in developing the area.

The **Beehive** - a symbol of the industry of the people.

The **Maple Leaf** - a symbol of Canada.

The **Plow** - a symbol of the labour of the people.

The **Trillium** - a symbol of Ontario and the flora of the area.

The Main Medallion supports the City Crest or Crest of Arms.

The Chain of Office for the City of Cambridge may be viewed on request of the Mayor's Office at 50 Dickson Street, 2nd Floor, from 8:30 a.m. to 4:30 p.m.

The Chains of Office for the former City of Galt and Towns of Preston and Hespeler are on display outside of Council Chambers on the third floor of 46 Dickson Street.

**2011 STATUTORY HOLIDAYS
MUNICIPAL OFFICES ARE CLOSED**

New Year's Day	Family Day
Good Friday	Easter Monday
Victoria Day	Canada Day
Civic Holiday	Labour Day
Thanksgiving Day	1/2 day before Christmas
Christmas Day	Boxing Day
1/2 day before New Year's Day	

Please note that the municipal offices are closed annually from December 24, at 12:00 noon until the new year.

*ALPHABETICAL STAFF DIRECTORY**A*

ACCURSI, Karen – Co-ordinator - Crossing Guards, 4549
ADAM, Mark – Mgr. Of Operations (Roads), 4270
ADAMS, Paul – Business Systems Analyst, 4243
ALDRIDGE, Leanne – Payroll Assistant, 4281
ALLEN, Terry – Fire Chief, 519.621.6001 ext. 2219, [7444]
ALLES, Jim – Senior Spare Crossing Guard, 4220
AUSTIN, Jamie – Mgr. Of Operations (Compliance), 4361
AVERY, John – Mgr. of Purchasing, 4293

B

BABCOCK, Janet – Commissioner of Planning Services, 4576
BAILIE, Sharee – Secretary to City Clerk, 4661
BARNES, George – Director of CSD Operations , 4568
BARRETT, Paul – Stock Clerk, 4593
BAYLEY, Jacqueline – Market Manager, 4252
BEATTIE, Michael – Manager of Fleet Operations, 4547
BEESO, Claudia – Temp. Tax Adjustment Officer 1, 4516
BERROUARD, Russell – Constructor Inspector, 4614
BETHLEY, Maria – Administrative Assistant to Council, 4619
BLACK, Angela – Temp. Tax Adjustment Officer 11, 4254
BOUDREAU, Judy – Clerical Assistant, 4648
BOZIC, Leah – Sr. Economic Development Officer, 4535
BRIDGMAN, Don – Mgr. of District #1, 519.658.8211
BROMBERG, Hardy – Dir. of Building , 4577
BROWN, Clint – Survey, 4617
BROWN, David – Senior Civil Engineering Technologist II, 4552
BROWN, Shelley – Community Supports Cle. Assist., 4394
BROWN, Roger – Mgr. of Horticulture/Forestry Services, 4558
BRUNN SHAW, Elaine – Director of Policy Planning, 4574
BUTCHER, Terry – Sign Shop, 4388

C

CAMERON, Adeline – Temp/Clerical Assistant, 4527
CAMPBELL, Adele – Print/Mail Clerk, 4237
CANNIFF, Allison – Cemetery Prop. Sales and Records Clerk, 4569/4655
CARNAHAN, Ken – Corporate Property Manager, 4537
CARON, Mary – Municipal Building Official, 4241
CHEN, Harwi – Programmer / Analyst, 4357
CHESNEY, Bill – Deputy Fire Chief, 519.621.6001 ext. 2218
CHIPPINDALE, Victor – Manager of Operation-Utility Mtce, 4670
CICHELLO, Nicole – Recreation Coordinator, 4652
CLARKE, Louise – Communication Supt Tech., 519.621.6001 ext. 2242
COBB, Dale – By-Law Enforcement Clerk, 4612
COUNCILLORS , 4619

C (continued)

COWARD, Terrilyn – P/T Act/Music Therapy Prog., 4395
COWSILL, Rick – Councillor - Ward 2, 4731
CRAIG, Doug – Mayor, 4215
CRIDGE, Clive – Business Systems Analyst, 4207
CROMWELL, Maureen – City Hall Receptionist, 4339

D

DA SILVA, Silvio – Chief Training Officer, 519.621-6001 ext. 2229
DANIEL, Rob – Chief Mechanic, 4555
DANILA, Diana – GIS Facilitator, 4550
DARLING, Sharon – P/T Clerical Assistant, 4297
DASILVA, Olinda – Secretary, 519.621.6001 ext. 2241
DAUB, Ashleigh – P/T Programmer - Aging at Home Day Services, 4432
DE MELO, Rick – Manager of Cemeteries, 4655
DECHENE, Phil – Dir. of Public Works, 4554
DEMEESTER, Brandon – Asset Management Technician, 4760
DENSMORE, Bozena – Dir. of Economic Development, 4511
DHANVANTARI, Samir – Water Resources Engineer, 4541
DOBSON, Jim – Municipal Building Official, 4508
DOCEV, Miron – Project Engineer, 4540
DOHERTY, Dave – Fire Prevention Inspector, 519.621.6001 ext. 2227
DOLBY, James – Support Technician, 4257
DOOLING, Terry – Mgr. of Operations (Roads), 4271
DOUCETTE, Mary – Clerical Assistant, 4202
DOUGLAS, Heather – Sr. CADD/Graphic Design Technologist, 4664
DOWNER, Cathy – Care Giver Support Coord., 4396
DOWNEY, Kimberly – Finance Coordinator, 4604
DOWNTON, Elaine – Recreation Coordinator, 4397
DRINKWATER, Beth – Clerical Assistant/Tax Cashier, 4743
DURNFORD, David – Municipal Building Official, 4504

E

EBY, Phoebe – Administrative Co-ordinator, 4301
ELLIOTT, George – Commissioner of Transportation & Public Works, 4546
ELLIOTT, Lyn – Human Resources Assistant, 4347
ERDELAC, Alycia – By-Law Inspector 1, 4306
ERMETA, Nicholas – Councillor - Ward 8, 4740
ESFAHANI, Soheila – Gallery Technician, 4265

F

FAIRWEATHER, Steven – Commissioner of Corporate Services, 4500
FALCAO, Shawn – Communications / Website Assistant, 4350
FEE, Debbie – Special Projects Officer, 4592
FEGAN, Linda – Director of Corporate Communications, 4623
FELICIANO, Ana – Property Officer, 4365
FOEHR, Michael – Survey, 4617
FORHAN, George – Dir. Of Realty/Corporate Property Services, 4587
FRANKLIN, Heather – Gallery Technician, 4265

F (continued)

FREUND, Lisa – P/T Friendly Visiting Program Assistant, 4410

FRIESS, Deanne – Senior Planner - Reurbanization, 4213

G

GARNETT, Monique – Graphics Technician Coordinator, 4231

GARNIER, Elaine – Clerical Assistant, 4362

GEDGE, Glenn – Director of Customer and Administrative Services, 4563

GILBERT, Marilyn – Traffic & Parking Assistant, 4530

GILKS, Joan – Records Management Clerk, 4240

GILPIN, Debra – Area Recreation Mgr., 4398

GOETZ, John – Corporal, 4217

GRABOWSKI, David – Planning Technician 1, 4307

GREENHOUGH, Dave – Capt. Training Officer, 519.621.6001 ext. 2230

GRIGGS, Lynette – Support Technician, 4570

GRIGGS, Lynn – Archives Assistant, 4621

GROSSAUER, Michele – Clerical Assistant, 4557

H

HADDAWAY, Nancy – Accounts Payable Clerk, 4589

HANKINS, Jason – Network Administrator, 4290

HARTMANN, Jinni – Gift Shop Coordinator, 4490

HAUSSER, Michael – Dir. of Asset Management and Supp. Ser., 4302

HAVARIS, John – Asset Management Technologist, 4342

HAYNES, Jacqueline – Clerical Assistant, 4678

HEIL, Laurie – Office Automation Coordinator, 4341

HELLYER, Denise – Senior Buyer, 4515

HEMPLE, Rob – Planning Technician, 4608

HETTINGA, Paul – Chief Mechanical Officer, 519.621.6001 ext 2228

HICKEY, Susan – Facility Clerk, 4400

HILKER, Paul – Senior Civil Technologist, 4542

HNATEJKO, Nancy – Facility Clerk, 4458

HO, Catherine – Senior Database Administrator, 4248

HOGUE, Devon – Vital Statistics Clerk, 4234

HOWLETT, Barry – Mgr. of Operations (Water), 4356

HUANG, Steven – Construction Engineering, 4616

HUNTER, Avril – Accounts Payable Clerk, 4590

HYLAND, Robyn – Inclusion Coordinator, 4292

I

INACIO, Lisa – Administrative Assistant - Fire, 519.621.6001 ext. 2217

INGRAHAM, Deborah – Executive Assistant to the CAO, 4206

ISLEY, Sean – Concrete Inspector, 4643

J

JADCZAK, Jacek – Business Systems Analyst, 4247

JAMIESON, Damond – Capt Public Education Officer, 519.621.6001 ext. 2220

JONES, Betty – Facility Clerk, 4368

K

KATUMBA, Susan, Recreation Co-ordinator, 4634

KELLY, Carol – P/T Print Clerk, 4261

K (continued)

KENT, Pam – Buyer, 4513
KHUNKHUN, Baljinder – Business Systems Analyst, 4263
KIEFER, Karl – Councillor - Ward 3, 4732
KING, Patrick – Recreation Programmer, 4457
KING, Jim – Chief Administrative Officer, 4518
KIRCHIN, Jim – Dir. of Planning, Operations, 4571
KLAUSNITZER, Joanne – Community Support Services Supervisor, 4411
KLEIN-HORSMAN, Bert – Horticulture Lead Hand, 519-653-5470
519-740-4681, ext. 4625, 4205
KLOTZ, Therese – Parking Administrative Coordinator, 4323
KOCH, Lynda – Secretary to Fire Chief, 519.621.6001 ext. 2216
KOCH, Paul – Municipal Building Official, 4533
KOCH, Alex – Coordinator of Design and Development, 4561
KOVACS, Ed – Commissioner of Transportation and Public Works , 4546
KUK, Lawrence – Committee of Adjustments/DC Co-ord., 4598
KUYNTJES, Pieter – Senior Civil Eng. Technologist, 4551

L

LANDSBOROUGH, Dana – Fire Prevention Insp, 519.621.6001 ext. 2226
LANGLOIS, Jacki – Temp Executive Assistant, 4657
LANTZ, Janice – By-Law Enforcement Officer, 4600
LARSEN, Katherine – Building Operations Officer, 4328
LASS, Wilf – Forestry Technician, 519.223.0639, ext 4566
LAU, Steven – Development Engineer, 4539
LAUTENBACH, Jonathan – Director of Financial Services, 4595
LAWSON, Jim – Manager of Engineering Field Services, 4617
LEACH, Jason – Sr. Transportation Engineering Technologist, 4268
LECLAIR, Gerry – Senior Technician Coordinator Analyst, 4273
LEITCH, Carmen – Mgr. of Council/Committee Services, 4375
LEKIC, Slobodanka – Manager of Building Construction, 4212
LESKI, Magda—HR Co-ordinator—Organizational Development, 4351
LICHTI, Colleen – Recreation Coordinator, 4603
LITCHFIELD, Sally – Co-op Special Events Liaison, 4332
LOPES, Dennis – Transportation Engineering Technologist, 4324
LOWDEN, Susan – Arena/Halls Clerk, 4205
LYNCH, Maryke – Seniors Day Programmer, 4401

M

MACKLAM, Diane – Human Resources Assistant, 4285
MACLEAN, Cathy – Admin Assistant, 4319
MAIDMENT, David – Mgr. of Parking Operations, 4548
MAMUN, Mohammad – Mgr of Technology Services - Development, 4255
MARCOTTE, Susanne – Clerical Assistant, 4353
MARSHALL, Ada – Facility Clerk, 4346
MAST, Irene – Administrative Assistant - Parks, 4214
MATHESON, Steve – Director of Legal Services, 4624
MAY, Kathy – Clerical Assistant - Building, 4226
MCCALL, Gerry – Facility Clerk, 4454

M (continued)

MCCANN, Sophie – Arts Coordinator, 4367
MCLEOD, Kim – Supervisor of Payroll / Benefits, 4343
MCVITTIE, Kent – Commissioner of Community Services, 4596
MCWILLIAMS, Trevor – Senior Planner, 4393
MEADOWS, Mark – By-Law Enforcement Officer, 4584
MELO, Heather – Youth Recreation Coordinator, 4369
MELO, Susie – Arenas/Halls Clerk, 4625
MILLER, Kara – P/T Programmer - Aging at Home Day Services, 4432
MITCHELL, Alex – City Clerk, 4585
MONIZ, Paula – Senior Payroll Assistant, 4381
MONTEIRO, Frank – Councillor - Ward 7, 4738
MOVRIN, Nancy – Recreation Coordinator, 4565
MUSSELMAN, Paul – Sr. CADD/Graphic Design Technologist, 4663
MYSKIW, Yolanda – P/T Friendly Visiting Coordinator, 4402

N

NEATH, Bob – Mgr. of Human Resources Dev., 4641
NERO, Ron – Survey Coordinator, 4310
NIKOLOV, Hristo – Network Administrator, 4322
NOONAN, Shannon – Mgr. of Transportation Engineering , 4607
NUNES-FARIAS, Fern – Senior Collector, 4245

O

OLAH, Bert – Cross Connection Control Officer, 4514
OLIVO, Frank – Municipal Building Official, 4505
OOSTERVELD, Janine – Manager of Site Development and Zoning, 4520

P

PADOVANI, Basilio – Municipal Building Official, 4503
PANTALEON, Mary Ann – Business Systems Analyst, 4622
PARSONS, Mike – Drinking Water Quality Management System Technologist, 4384
PASHER, Marg – Application Analyst, 4256
PAUL, Bob – Director of Facilities Management and Development, 4626
PELLEGRINI, Sheila – Clerical Assistant, 4651
PELLEGRINO, Angelo – Director of Technology Services , 4333
PENNEY, Jennifer – Small Business Advisor, 4615, 519.740.4615
PENNEY, Jaimi – Archive Coop Student, 4633
PENWARDEN, Karen – P/T Clerical Assistant, 4654
PERES, Anna – Administrative Assistant, 4646
PETERSON, Larry – Municipal Building Official, 4668
PETROVICH, Julianna – Traffic Co-op Student, 4380
PIGGOTT, Alex – Temp Mgr. of Operations - Jr. Roads, 4222
PRICE, Gary – Councillor - Ward 6, 4733
PUIM, Wendy – Mgr. of Administration Services, 4602
PURCELL, Dennis – Manager of Building Officials, 4578

Q

QUANTRELL, Jim – Archivist, 4610

R

RADICIONI, Giancarlo – Senior Development Engineer-Projects, 4538
REAY, Nancy – Mgr. of Taxation, 4283
REBELO, Tony – Mgr. of Arenas, 4525/4522
RECINE, Rose – Building Systems Clerk, 4611
REEVE, Jason – Mgr. of Arenas, 4605
REEVE, Patricia – P/T Senior, 4403
REGIER, Louise – Coordinator of Administrative Services, 4510
REHILL, Jon – Chief Public Education Officer, 519.621.6001 ext. 2221
REHKOPH, Sharon – Administration Services, 519.621.6001 ext. 2215, [
REID, Donna – Councillor - Ward 1, 4741
REIS, Miranda – Budget Analyst, 4230
REISE, Susan – Landscape Architect, 4564
REITZEL, Ruth – Recreation Programmer, 4320
RENNA, Barbara – Benefits Assistant, 4280
RIDGE, Paula – Area Recreation Mgr., 4455
RILEY, Andrea – Co-ordinator of Corporate Accessibility Planning and
Inclusion Services, 4689
RILEY, Tracy – Temp P/T Program Assistant - Aging at Home Day
Services, 4432
ROBINSON, Helen – Tax Officer, 4289
ROBINSON, Eric – Fire Prevention Inspector, 519.621.6001 ext. 2235
ROSS, Hazel – Law Clerk, 4628
ROTH, Janice – Stock Clerk, 4364
RUFFINI, Steven – Architectural Design Technologist, 4609
RYBENSKY, Yvette – Senior Planner, 4606

S

SA MELO, Ilidia – Corporate Records Co-ord/ Deputy City Clerk , 4583
SCHAEFER-STILLING, Wanda – Recreation Coordinator, 4277
SCHEMBRE, Frank – By-Law Enforcement Officer, 4509
SCHWANTZ, Brian – Mgr. of Arenas, 4675/4674
SCOTLAND, Marg – Clerical Assistant, 4218
SEBASTIAN, Krista – Inclusion Facilitator, 4633
SECURITY GUARDS – Security, 4330
SHAH, Yogesh – Manager of Asset Management, 4223
SHAW, Warren – Survey, 4617
SHULAR, Jason – Municipal Building Official, 4506
SILVA, Carla – Clerical Assistant, 4363
SIMPSON, Johanne – Survey, 4617
SLATER, Tom – Forestry Leadhand, 7924-Voice Mailbox
SLOSS, Bradford – Recreation Coordinator, 4459
SMALL, Ryan – Network Administrator, 4291
SMITH, Brent – Chief Fire Prevention Officer, 519.621.6001 ext. 2224
SZAKALY, Victoria – Co-op Assistant Recreation Coordinator, 4331

S (continued)

SMITH, Louise – Facility Clerk, 4434
SMITH, Paul – Survey, 4310
SMITH, Conny – Area Recreation Mgr., 4219
SMITH, Cathy – Clerical Assistant, 4649
SMITHSON, Paul – Senior Policy Planner, 4575
SOUWAND, April – Senior Environmental Planner, 4601
SPRING, Valerie – Heritage Planner, 4580
STAGER, Pat – Lottery/Business Licencing Officer, 4581
STEVENSON, Bill – Support Technician, 4335
STEVENSON, Carl – Municipal Building Official, 4507
STOCKFORD, Sherry – Clerical Assistant, 4545
STOTT, Gwen – Area Recreation Mgr., 4366
STOYLES, Neil – Fire Prevention Inspector, 519.621.6001 ext. 2222
STUETZ, Lindsey – P/T Programmer – Aging at Home Services, 4432
STURDY, Sue – Artist in Residence, 4491
STYLES, Joanne – Tax Adjustment Officer, 4253
SUGG, Brian – Survey, 4617
SWANBURG, Faye – Clerical Assistant, 4383
SYED, Jamal – Senior Development Engineer-Subdivisions, 4392

T

TAVARES, Zita – Clerical Assistant, 4531
TAYLOR, Don – Sergeant of Commissionaires, 4216
TENNANT, Doug – Deputy Fire Chief, 519.621.6001 ext. 2236
THIBODEAU, Judy – Recreation Services Program Assistant, 4404
THOMAS, Kim – Sr. CADD/Graphic Design Technologist, 4308
TRAYES, Sue – Mgr. of Human Resources Dev., 4640
TUCCI, Ben – Councillor - Ward 4, 4734
TURNER, Barb – Administrative Assistant, 4211

*U**V*

VANDER VLUGT, Brian – Survey, 4617
VANDERMEY, George – Dir. of Human Resources Services, 4639
VEGLIA, Lina – Executive Assistant to Mayor/Council, 4620
VIENNEAU, Michelle – Admin Assistant - Facility Development, 4229
VILLAMIL, Francis – Mgr. Technology Services Support, 4244
VIVEEN, Joy – Administrator Co-ordinator, 4204
VLCEK, Martin – Planning Co-op Student, 4534

W

WALKER, Nicole – GIS Programmer Analyst, 4232
WANG, William – Business Systems Analyst, 4267
WATT, Jay – Facilities Division Assistant, 4572
WEBER, Helen – P/T Snr, 4405
WEBER, Reg – Director of Community Recreation Services, 4635
WELLSMAN, Kathleen – Chief Communication Officer, 519.621.6001
ext. 2212

W (continued)

WHETSTONE, Chris – Mgr. Waste Water (Sewer), 4556
WILLIAMS, Bernadette – Salary Administrative Assistant, 4348
WILLMS, Paul – Environmental Planner, 4559
WILSON, Judy – Accounts Receivable Clerk, 4591
WINTER, Tina – Administrative Assistant - Infrastructure, 4262
WOLF, Pamela – Councillor - Ward 5, 4755
WRIGHT, Jane – Human Resources Program Assistant, 4344
WROBLESKI, Bernie – Tax Auditor, 4260
WYSMAN, Susan – Council/Committee Services C-ord., 4233

X

Y

YANTHA, Mark – Captain Fire Prevention Officer, 519.621.6001
ext. 2225
YOUNG, Brandon – Bylaw Inspector - Level 1, 4502

Z

ZAHNLEITER, Cheryl – Assistant City Solicitor, 4658
ZANON, Marie – Human Resources Coordinator, 4345
ZHANG, Jenny – Water Waste / Water Billing Clerk, 4349
ZIEGLER, Warren – Bylaw Enforcement Officer, 4305
ZIEMSKI, Chris – Mgr. of District # 2, 519.653.8760



2010-2014 City of Cambridge Council

First Row, Right to Left: Councillor Pam Wolf, Mayor Doug Craig and Councillor Donna Reid

Second Row, Right to Left: Councillor Nicholas Ermeta, Councillor Karl Kiefer, Councillor Ben Tucci, Councillor Rick Cowsill, Councillor Gary Price and Councillor Frank Monteiro



For further information please contact
the City of Cambridge Municipal Offices
at 519.623.1340 or visit our website at
www.cambridge.ca