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For Immediate Release

No Change to Remuneration for Cambridge Council Task Force Report goes to Council May 30th

Cambridge, Ontario. May 27, 2011... The Remuneration Task Force for the City of Cambridge will bring a report to council this Monday to recommend there be no change to the compensation level for Mayor and Council.

Council approved the establishment of a Remuneration Task Force in February 2009 in conjunction with proposed ward boundary changes. They asked that a comprehensive review of the corporate policy, including benchmarking with other communities, be undertaken to ensure that compensation fairly reflects the demands of the positions. The task force was made up of the following Cambridge citizens: Sandi Nicholls-Hill, Brad Walker, Craig Hyde and Mike Lafratta.

Sandi Nicholls-Hill, Task Force Chair, said the committee deliberations benefited from data collected from similar municipalities within Ontario to help them evaluate the situation. "We found that remuneration is comparable with other like communities," she said.

The terms of reference (Corpserv/09-18) set the scope of the task force and their review captured population, number of councillors, council ratio to residents, mayor/council compensation, dedicated support staff, benefits, transportation and technology support. There were seven cities that were examined including nearby Waterloo.

The study found that the average remuneration for mayor and council was \$73,045.49 and \$25,927.86 respectively. This compares with Cambridge's salaries of \$65,802 for Mayor and \$26,690 for Councillors. The task force report also noted that technology support, and provisions for seminars and conventions were comparable. The information was based on the 2010 calendar year.

The last time Cambridge City Council received a pay augment, aside from the regular cost of living increases, was in 2000.

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The City of Cambridge is one of the fastest growing areas in the country. It is strategically located astride highway 401 in Southwestern Ontario, part of Canada's Technology Triangle. In 2010, the population was over 130,000 people with a multicultural mix and a strong foundation of support services. Cambridge has a diverse economic base with leading industries in manufacturing, automotive, high technology, pharmaceutical, business and financial services

and hospitality/retail. It's about choice, options and value when you become part of the community.

You meet the nicest people in Cambridge. It's a place that understands all about coming together. There is so much more to Cambridge than the beautiful lands created at the convergence of two rivers or its logistically perfect location in the heart of Ontario's economic corridor. Cambridge is the coming together of people from diverse, close-knit and proud communities. The people of Cambridge 'do the right thing' by respecting history, family values, a sound work ethic, the arts, environment and advancement. A young city, Cambridge is a master of balancing the excitement and promise of the new with the historical significance and stability of the old. A place where coming together is just the start. Uniting together is what sets Cambridge apart. Undiscovered-Cambridge families and entrepreneurs get more for less, and sacrifice nothing.

The Corporation of the City of Cambridge is an employer with a work environment that offers the opportunity to provide service to the community through creativity and innovation, and with potential for career growth and advancement. For more information on the area or the corporation visit www.cambridge.ca. The City of Cambridge press room is located at <http://www.cambridge.ca/pressroom>. To opt out of the news release distribution, please send an email to Linda Fegan feganl@cambridge.ca.