

For Immediate Release

## Cambridge Cuts \$200,000 in 2009 Operating Budget Staff Reductions Result in Savings for the Corporation

Cambridge, Ontario. May 25, 2009...A strategy to realize some \$200,000 in savings to this year's payroll will go forward tonight at Cambridge City Council. It's an initiative that will streamline costs for the corporation while maintaining service levels for the community.

The plan calls for the elimination of three positions that are currently unfilled: a Planner in Planning Services; an Outside Maintenance position shared between Transportation and Public Works and Community Services; and a Communications Officer in Corporate Communications and Marketing, Office of CAO.

"We have undertaken minor departmental reviews with a view to meet the budget requirements and shave some \$200,000 from payroll costs. This was achieved by realigning duties and eliminating jobs that are currently unfilled," says Jim King, Chief Administrative Officer.

The reorganization will result in total savings per annum of \$189,454 which includes salaries and benefits for the three identified positions. A further savings of \$10,546 will be achieved through the recruitment and replacement cycle for positions that will be filled throughout the remainder of the year.

"When a position becomes vacant, there is a time period before the successful candidate is in place which will provide a window for savings for the corporation," adds King. The proposed reduction plan successfully achieves the goal of reducing the 2009 Operating budget as set out by the Budget Task Force earlier this year.

A more detailed departmental review process will be presented to Council in the Fall of 2009, which will result in a more comprehensive review process to be initiated during 2010, for consideration in the 2011 budget process.

City of Cambridge is an employer with a work environment that offers the opportunity to provide service to the community through creativity and innovation, and with opportunities for career growth and advancement. Based on the 2007 BMA Management Consulting Inc Municipal Study, the City of Cambridge is one of only four municipalities in the province that is debt free.

For more information on the area or the corporation visit [www.cambridge.ca](http://www.cambridge.ca)

The City of Cambridge press room is located at

[http://www.cambridge.ca/the\\_office\\_of\\_the\\_chief\\_administrative\\_officer/corporate\\_communications\\_marketing](http://www.cambridge.ca/the_office_of_the_chief_administrative_officer/corporate_communications_marketing)

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