

For Immediate Release

## Council Remuneration Review for 2010 Laying the Groundwork for Next Council's Consideration

Cambridge, Ontario. January 14, 2009...Cambridge City Council recently passed a motion that stems from a recommendation of the Ward Boundary Task Force to review future Council remuneration for members serving after the next election. The initiative in no way changes the current pay structure for Cambridge's existing Council members.

The original motion brought forward in August 2008 asked council to set up a Council Remuneration Task Force which includes Citizens of Cambridge, to undertake a review of the remuneration of Members of Council, considering compensation, benefits and reimbursement expenditures for Members of Council taking into account the workload, expectations and demands of Council.

One important change was made to the original motion: the hiring of a consultant to do a comparative analysis of salary and compensation for other like municipalities was taken out. This element was not passed as Council felt there was no need to spend resources on this type of analysis and directed staff to develop the report. The research and findings would be available for the newly elected Council in 2010 and implementation of the recommendations would be considered at that time.

-30-

The City of Cambridge is one of the fastest growing areas in the country. It is strategically located astride highway 401 in Southwestern Ontario, part of Canada's Technology Triangle. In 2008, the population reached over 125,000 people. With a multicultural mix and a strong foundation of support services, Cambridge has a diverse economic base with leading industries in manufacturing, automotive, high technology, pharmaceutical, business and financial services and hospitality/retail. The Corporation of the City of Cambridge is an employer with a work environment that offers the opportunity to provide service to the community through creativity and innovation, and with opportunities for career growth and advancement. Based on the 2007 BMA Management Consulting Inc Municipal Study, the City of Cambridge is one of only four municipalities in the province that is debt free.

For more information on the area or the corporation visit [www.cambridge.ca](http://www.cambridge.ca)  
The City of Cambridge press room is located at <http://www.cambridge.ca/article.php?sid=176>  
To opt out of the news release distribution, please send an email to Linda Fegan  
[feganl@cambridge.ca](mailto:feganl@cambridge.ca)