



The Corporation  
of the City  
of Cambridge

Linda Fegan, Director, Corporate  
Communications and Marketing,  
City of Cambridge

Tel: 519.740.4680 Ext. 4623

Cell: 519.212.3409

Email: feganl@city.cambridge.on.ca

---

### For Immediate Release

Cambridge, Ontario. October 29, 2007...The Corporation of the City of Cambridge is pleased to announce that a new collective agreement with CUPE Local 32 has been ratified by City Council and the union membership.

"The two parties have a long history of effective labour relations and we look forward to continuing this relationship," says George Vandermey, Director, Human Resources, the City of Cambridge.

Details of the agreement are as follows:

- Duration - three years - January 1, 2007 - December 31, 2009
- Wage adjustments:
  - January 1, 2007 - 3%
  - January 1, 2008 - 3%
  - January 1, 2009 - 3%

CUPE Local 32 represents 165 full time employees. The men and women in this bargaining unit work hard and are committed to providing valuable services to this community such as arena and pool operations, parks and cemeteries operations, as well as road, water, and wastewater services.

"Throughout the mediation process last week, we believe that both parties focused on the importance of continuing to provide these services to the citizens of our community within a framework that would be acceptable to both the union membership and City Council," says Vandermey. "In doing so, we feel that both parties provided flexibility in their positions to ultimately reach an agreement that has now been ratified by both City Council and the Union membership."

"We are pleased with the settlement and proud of the service that the CUPE workers provide to our citizens," adds Vandermey.

-30-

For More Information Contact:

George Vandermey, Director of Human Resources  
Corporation of the City of Cambridge  
519.740-4685 x4639